



Annual Report 2013



St Antony's International Review Annual Report 2013

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Our Aims and Scope



St Antony's International Review (STAIR) is a peerreviewed, academic journal established by graduate members of St Antony's College at the University of Oxford. It is published biannually and features articles on international affairs. The central aim of STAIR is to reflect the cross-disciplinary dialogue on global issues

of contemporary relevance that is a unique feature of life at St Antony's. In recreating the College ethos of open, accessible, and engaged debate, STAIR seeks to develop a forum in which emerging scholars can publish their work alongside established academics and policymakers.

We should all be grateful for the St Antony's students who took the initiative to launch this lively and challenging new journal of international affairs. It takes on the important issues and examines them in the round, from a truly global perspective.

— Professor Margaret MacMillan, Warden of St Antony's College

This journal draws on the strengths of St Antony's College in international relations and area studies to provide a lively forum for debate on the major global issues in today's world. It brings together younger and more established experts to present to the reader in an accessible manner the fruit of cutting-edge scholarship.

— Avi Shlaim, Professor of International Relations, Alistair Buchan Reader and Professorial Fellow, St Antony's College

An important and timely initiative stemming from an Oxford College that excels at the study of international relations.

— Rosemary Foot, Professor of International Relations, University of Oxford, St Antony's College

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Review of the Year

Publications

During this academic year, STAIR published two issues. The first issue— STAIR's sixteenths issue overall—focused on the theme "Power, the State, and the Social Media Network" (Vol. 8, No. 2). The second issue had a themed section on "The Gendered Refugee Experience" (Vol. 9, No. 1). Reaffirming STAIR's founding principles, both issues included contributions by leading academics as well as emerging scholars.

Vol.8, No. 2. Power, the State, and the Social Media Network
Editors: Scott Hamilton and Benjamin Martill
(both MPhil IR, St. Antony's)

In the themed section of this February 2013 edition of STAIR, five authors seek to shed light upon the contemporary relationship between power, the state, and social media; perhaps the most pronounced and widely disseminated digital social technology the world has ever encountered. Supporting and affecting political movements from New York's Zuccotti Park and Egypt's Tahrir Square, "Facebook revolutions" and "Twitter revolutions" are conceived of as borne out of social media networks; they oscillate between the Charybdis of an anarchic freedom and the Scylla of surveilled repression, utilized by both citizens and the state. With such power, social media now holds the potential to empower and propagandize, secure and surveil, to *create*, and to *destroy*.

The first article in this edition by Pamela Shearing looks at how "the clock of technology" is affecting international norms through social media networks. Shearing cleverly gauges how deeply permutations within the discourse of social media reverberate on the international stage by turning to the doctrine of "Responsibility to Protect" (R2P). Though noting that social media is a double-edged sword that serves, depending on the user, both freedom and justice or tyranny and oppression, Shearing's ultimate conclusion is perhaps more optimistic than other authors in this volume. Through establishing a mechanism for the creation of collective discussion that would otherwise be prohibited, she argues that social media networks can serve as a voice to the voiceless and call for international assistance in crises that would otherwise go unheard.

Vicente Chua Reyes highlights in his article the tension between the maintenance of tradition and the modernizing effects that the wave of social media technologies have on the cultural stasis of some states. The article is a timely contribution that highlights how Singapore's use of "tactical globalization", or the attempt at funnelling technological flows of communication associated with modernity through state-approved channels, meets resistance at the level of its citizenry. Reyes illustrates how social media networks have the potential to act as "liberation technologies" by facilitating free and anonymous discussions around political events, during crucial periods, such as elections, that would otherwise go unreported.

In her article, Cara Robinson asks where the *values* underpinning the democratic sentiment proffered through social media networks arise. Are social media networks tools for free speech, functioning as deliberative spaces for enlightened discussion about policy and politics? Robinson answers this question by looking at the internet and media culture during the run-up to the 2012 US presidential elections. She discovers that online discussion boards, supposed havens and incubators of free speech, discussion and even political education, are in actuality not the bastions of freedom that their adherents claim. In fact, they are prone to ominously and subtly replicating dominant and hegemonic American values, without users even being aware that they are becoming instilled with particular and partitioned types of thought.

In his article, Eric Novotny addresses the relationship between social media and the state from both a scholarly and a policy-making perspective. It is a detailed and insightful account of governmental responses to social media mobilization. Novotny addresses three cases—in Iran, Egypt and Tunisia—where social media has been important in fermenting the mobilization of the political opposition. The empirical record suggests, he argues, that the role of social media in supporting and maintaining political opposition should not be underestimated, concluding that regimes have learned the hard way about how power social media networks can be used against the state apparatus.

In our final article of this themed section, Kristen Meredith examines the role played by social media in Russia's "white revolution", which began in 2011. Meredith argues against the "cyber-utopianist" view that social media engagement promotes democracy and political liberalization. She suggests that social media is now a "battleground" between the state and civil society. Rather than seeing social media as

a solution for a broken civil society and defence against political repression, she recommends viewing it in a more purposive, instrumental sense— as a tool for increasing the organization, interaction and collaboration between citizens.

Each of the contributions to this volume grapple with thorny normative and explanatory issues, and each offer a different take on the subtleties of their interrelation. The authors in this edition utilize both cyber-utopian and cyber-sceptic perspectives to answer questions about how power, the state and the social media network intertwine in unpredictable ways. Detangling their symbiosis is indeed not an easy task. What unifies each contribution in this special edition, however, is not simply a focus on social media networks, but an implicit establishment, or recognition, of a new ontological plane of discussion on which politics can now occur: the digital-political, in which technology affects, and is in turn being affected by, the materials, bodies and politics of the citizens living within the state. For better or for worse, these digital networks have become a real and impactful manifestation of politics. Together, the contributions featured here under the theme of "Power, the State, and the Social Media Network" help us address fundamental and prescient changes in the global political environment.

Vol. 9, No. 1. The Gendered Refugee Experience

Editor: Mollie Gerver (PhD Candidate, LSE)

Associated Editors: Claire Peacock (MPhil IR, Somerville College)

and Emma Lecavalier (MPhil IR, St. Antony's)

Women and men encounter distinct experiences as refugees. Gender is important not only because the treatment of women and men is often different or perceived as different, but because the choices that men and women make, and the persecution they face, are often different than we expect them to be. Research through a gendered lens remains necessary, and the articles presented in this edition are an important contribution to this endeavor. In embracing gender, the purpose of the themed section of this edition of STAIR is to provide new, innovate theories that can shed light on our understanding of refugees, Internally Displaced Persons, and asylum more generally from a range of academic and practitioner perspectives.

Five articles were selected from a strong set of submissions to appear in this issue of STAIR alongside one practitioner's response by Miranda Gaanderse and an interview with Dr. Barbara Harrell-Bond. The pieces further our conceptual understandings of the gendered refugee experience in four areas that cover the major themes of the issue: sexual and gender-based violence (SGBV), power relations, economic empowerment, and communities.

Nimmi Gowrinathan, in her article entitled 'Inside Camps, Outside Battlefields: Security and Survival for Tamil Women,' focuses on female combatants as a response to SGBV in looking at the Liberation Tigers of Tamil Eelam (LTTE). Gowrinathan shows how gender-based violence can be a form of state repression and, in this case, lead to responses of political resistance in the form of joining the LTTE. Her innovative work is not only about women, but about how some individuals, as people, respond to sexual violence.

In Marnie Shaffer's piece, entitled 'Gender Dynamics and Women's Changing Roles in Johannesburg's Somali Community,' women interviewed by the author insist that their choice to work is not for empowerment, but for necessity when their husbands cannot work. The interviewed women insist that working is not to undermine dependency on the men in their family precisely because they are still dependent on these men.

Elisabeth Olivius examines humanitarian aid workers in refugee camps in Thailand and Bangladesh in 'Gender Equality and Neo-liberal Governmentality in Refugee Camps'. Olivius shows that the focus on measurable outputs often ignores problematic underlying power relations.

Martyn Hudson presents an analysis of ethnic enclaves among refugee women in the UK in his article entitled, 'The Spiral Plait: Integration, Arts and Migrant Women.' He shows that deep involvement in local community structures can be less than voluntary. Social isolation, writes Hudson, combined with dependency on local social structures, may further prevent integration within the wider society.

Gail Hickey also discusses familial community networks in "I left my daughter over there": Gender in Burmese Refugee Narratives.' For Hickey's respondents, though the loss of security from familial networks upon fleeing Burma was cited as a factor in the loss of security, the central factor was the failure of the Thai government to protect refugees in and outside of camps.

General Sections

The 2012-3 General Section call for papers solicited interest from academics, students and policy-makers from around the world. We had submissions from universities in Saudi Arabia, Canada, the United States, Russia, and India on issues ranging from public health diplomacy to Putin. In keeping with STAIR tradition, the authors ranged from senior academics to graduate students.

For the first issue, we selected three articles that reflect diverse understandings of international affairs, encompassing research, from the fields of development studies, foreign policy analysis, and international public health policy. The section began with an article on qualitative dimensions of the demand for girls' schooling in rural Pakistan by Willy Oppenheim, a DPhil candidate at Oxford. Oppenheim argues that the "demand" for girls' education should be understood not as a simple binary categorical variable, but as a complex of differing—and often contradictory—ways members of a community understand the reasons girls should or should not go to school. The second article, written by Prof. Kari Roberts of Mount Royal University in Calgary, Canada, evaluates the future of Russia-US relations in the context of the Obama and Putin presidencies. Overall, Roberts suggests that due to the "super-presidential" nature of the Russian constitution and political institutions, the Russian president enjoys far greater autonomy in forging foreign policy than his American counterpart, who is constrained by stronger institutional checks and balances. Finally Dr. Paul Kadetz, a Research Associate at the China Centre for Health and Humanity at University College London, in the context of bi-lateral Chinese health aid to Africa, calls for a more specific evaluation of the efficacy of health diplomacy in terms of the context-appropriateness and form of proffered aid, as well as the political and economic ideologies inherent to such transfers.

The General Section was particularly busy in the November 2012 to January 2013 period. As these above three articles went into copyediting and production we received our next batch of submissions. Almost all were sent on to peer review, reflecting their high quality, and we received comprehensive peer reviews from senior academics around the world including: Professor Robert Jervis (Adlai Professor of International Affairs, Columbia University); Professor Theirry Balzacq (Professor of Political Science and International Relations, Namur University, Belgium) and Tomas Fedyszyn (United States Naval War College). The high quality of peer reviews greatly benefitted all

authors, even those whose articles were not submitted, as well as the overall General Section. Soliciting senior academics to review articles also bolstered the readership and profile of the journal significantly. STAIR would do well to continue this trend in coming years and maintain these relationships with past reviewers.

Continuing a conversation begun with Professor Patrick James's February 2012 piece on deterrence and systematism, the second issue of the 2013 General Section had a sub-theme on defense and the future of deterrence. In the initial article, Captain Tracy Vincent, Director of Intelligence at the United States Naval Strike and Air Warfare Center, draws on his years of practical experience as an officer in the United States Navy to provide a unique and highly insightful analysis of the operational and strategic future of the Islamic Republic of Iran Navy (IRIN). Overall, Vincent argues that the IRIN is undergoing a gradual yet significant operational expansion, aimed at enabling Iran to project both conventional and "soft" (diplomatic or humanitarian) maritime power beyond its traditional area of operation, the Persian Gulf, to the broader Indian Ocean.

The next portion of the General Section consists of a dynamic exchange between Fred Lawson, Professor of Government at Mills College, California and Frank Zagare, Professor of Political Science at Buffalo University, New York, who, from dramatically different perspectives, each evaluate the intellectual heritage and overall utility of "perfect deterrence theory," a game-theoretic articulation of general deterrence theory. Lawson's fiery analysis argues that "classical deterrence theorists," such as Bernard Brodie and Robert Jervis, would hardly recognize, let alone endorse, both the highly abstract, instrumental conception of rationality inherent to perfect deterrence theory and its attendant conclusions. In response, Zagare, passionately defends the utility of perfect deterrence theory, presenting it as a corrective alternative to, from his perspective, the at times "logical inconsistency and empirical inaccuracy" of classical deterrence theory. Finally, the fourth piece in the 2013 General Section by Magdalena Karolak, Assistant Professor of Humanities and Social Sciences at Prince Mohammad bin Fahd University, Saudi Arabia, analyses the complicated identity dynamics inherent to an under-examined aspect of the Arab Spring—the 14 February 2011 protests in Bahrain, which have come to be known as the "Day of Rage", and their aftermath and the use of new social media in constructing and disseminating a transnational Shi'a identity. In doing so, Karolak finds that the protestors worked to actively construct a revolutionary identity defined in terms of opposition to the monarchy, the fraternity of various religious sects, and primary lovalty to Bahrain itself.

In conclusion, the General Section finished the year in excellent shape, with a strong foundation for the next General Section editor, Hester Borm, to work from. Over the course of the year, the General Section benefitted greatly from the advice of STAIR stalwarts, including Nina Hall and Christine Hobden. It is indebted to the great leadership of Ellen Ravndal, and the superb organisation of chief copyeditors Niels Goet and Cameron Westwood, as well as chief production editors Arthur Learoyd and Anchalee Rueland. Many thanks also to the rest of the STAIR editorial team and committee.

Events

Power, the State, and the Social Media Network Launch

STAIR celebrated the success of yet another excellent launch, held on 6 March 2013. A panel debate, generously hosted at the Department of Politics and International Relations, was well-attended by members from across the Oxford community, including IR, politics, development, anthropology, law, and computer science. Many attendees were also impressed with the quality of STAIR's crackers and wine. Approximately thirty to forty people gathered to listen to, question, and engage with panel discussants. The event was organized by the Editors Scott Hamilton and Benjamin Martill.

Following the success of the recording of the May 2012 launch event, STAIR continued to record their journal launches as podcasts, so as to be made available online to those who could not be in attendance. The podcast will be hosted by the DPIR and will be available on I-Tunes.



Adam Pacitti (Viral Producer at KEO Digital),

Elke Schwarz (LSE),

Mark Kersten (LSE), and Dr Bernie Hogan (Oxford Internet Institute)

The Gendered Refugee Experience Launch

The newest publication of STAIR—"The Gendered Refugee Experience" was launched on the 23 May, 2013 at Queen Elizabeth House in Oxford. The event started with a wine and cheese reception. Approximately 25 people from various departments in Oxford as well as Oxford Brookes University then gathered to listen to the panel debate which included three innovative speakers: Latefah Guemar, Dr. María Villares Varela, and STAIR's own Mollie Gerver. Latefa Guemar is a visiting fellow at the LSE Gender Institute and was a refugee herself. María Villares Varela is a Researcher at the International Migration Institute and a James Martin Fellow at the University of Oxford. Mollie Gerver was the Editor of the "Gendered Refugee Experience" and a DPhil Candidate at the LSE. In a lively interchange, the panelists shared their thoughts on gender as a dimension in claims for asylum and as a central component in post-flight experiences. The event was hosted and led by Emma Lecavalier.

External Relations

St Antony's College: In Trinity Term 2012, the in-coming and outgoing Managing Directors, Ulrike Esther Franke and Ellen Jenny Ravndal respectively, as well as the new liaison officer Maria Angelica DeGaetano, met with St Anthony's College Warden Professor Margaret MacMillan. The meeting focused on the current issues, the launch event and on STAIR's subscription campaign. STAIR holds its weekly meetings in St Antony's, has its pigeon hole there, and continues to see St Antony's as its "home".

University of Oxford: STAIR continues its official affiliation with the University of Oxford. Once again, going into the 2013–14 year the members of the journal's Executive Committee come from a wide range of Oxford Colleges rather than primarily from St Antony's.

Department of Politics and International Relations: We have improved cooperation with the Department of Politics and International Relations over the last year. In October 2012, the then-Managing Director met with Kate Candy to discuss the closer cooperation of the Department and STAIR. STAIR has participated at information meetings for incoming graduate students, and the majority

of STAIR members are students in this department. The first launch event took place within the department and we have organised several sales of our current and past issue in the foyer of the Manor Road Building. We are currently trying to set up a link to the STAIR website from the DPIR website.

Politics In Spires, Webpage, LinkedIn and Facebook: STAIR has considerably improved its web presence in the last year. The launch of the last two issues have been advertised and discussed on Oxford and Cambridge Universities' "Politics In Spires" Blog. This has helped to reach a wider audience and to advertise the launch events.

STAIR furthermore has increasingly used its Facebook page (https://www.facebook.com/pages/St-Antonys-International-Review-STAIR/266893406682814?ref=hl) to attract those interested in publishing in or working with STAIR. We have over 160 followers, a number which increases almost daily.

In addition, we have created a LinkedIn company page for STAIR http://www.linkedin.com/company/st-antony's-international-review-stair-. Most of our members have LinkedIn pages which they can now link to the company page, thereby increasing the awareness level.

Last but not least, our website (<u>www.stair-journal.org</u>) is being updated regularly with information on launch events, our call for papers or the new teams.

IngentaConnect, Ridgeway Press, and Blackwell's: STAIR continues its relationship with IngentaConnect, which hosts all STAIR issues online, providing access for both individuals and institutions. We have also maintained strong links with Ridgeway Press for the publication of the print version of STAIR. STAIR furthermore continues its relationship with Blackwell's, which sells the journal, and has in the past hosted some of the launch events. Blackwell's has however decided to reduce their number of issues from 20 to 15 and then to 10 as it had problems selling that many copies. This is mainly due to the fact that Oxford students have free online access and, if they buy hard copies, mainly do so at our launch events and sales.

Academic Publisher: STAIR has sought to get an academic publisher this year, with negotiations still going on with Routledge. We have been in contact with Routledge for several months now and the publisher has expressed interest at several instances. We currently await their response. Other academic publishers, such as Oxford University Press were not interested because of STAIR's still relatively small subscription base.

Subscriptions and downloads

STAIR continues to be available both in print and online. In the last year, we were able to significantly increase the number of institutional subscribers, to now 20.

Institutional Subscriptions 2013		
Online Subscribers		
University of Utrecht	Netherlands	
London School of Economics and	UK	
Political Science		
Dartmouth College	US	
Peace Palace	Netherlands	
University of New South Wales	Australia	
University of Ryerson	Canada	
ChengChi University	Taiwan	
European University Institute	Italy	
University of Ottawa	Canada	
Graduate Institute Geneva	Switzerland	
Sciences Po Paris	France	
Gothenburg University	Sweden	
United Nations Library, Geneva	Switzerland	
Oxford University	UK	
Princeton University	US	
Print Subscribers		
University of Auckland	New Zealand	
United Nations University in Tokyo	Japan	
Nuffield College	UK	
Cornell University	US	
St Antony's College	UK	

The print edition also has 2 individual subscribers and 1 new individual subscriber.

It is the main goal of the coming months to increase the number of subscribers. (See Future Objectives below)

Organizational Structure

STAIR held several elections during this year. In Michaelmas Term the following were elected for the 2012-13 academic year:

Chief Copy Editors Niels Goet & Cameron Westwood

Production Editors Arthur Learoyd &

Anchalee Rueland

Events Manager Angelica DeGaetano

Book Reviews Editors

("Power, the State, and the Ulrike Esther Franke &

Social Media Network") George Bogden

In Hilary Term 2013, both themes for the forthcoming issues were elected as were their Editors, the Managing Director, the Liaison officer, the Treasurer, and a Sales and Marketing Officer:

Theme for issue 9.2: "A Re-examination of Private Military

and Security Companies"

Editors: James Barnett & Max Smeets

Theme for issue 10.1: "Thinking beyond the State.

Redistribution, Responsibility, and

Response-ability"

Editors: Avlon Cohen & Annette Zimmerman

Managing Director Ulrike Esther Franke
Treasurer Anchalee Rueland
Liaison Officer Angelica DeGaetano
Sales and Marketing Officer Abraham Chaibi

In Trinity Term 2013, the election results were as follows:

General Section Editor Hester Borm

Book Review Editors

(Re-examination of PSMCs) Claire Peacock & Evelyn Pauls

All editors and officers elected in Hilary or Trinity term will serve until the end of Hilary Term 2014. In Michaelmas Term 2014, we will elect the book reviews editors for the "Thinking beyond the State. Redistribution, Responsibility, and Response-ability", as well as new production editors, chief copy editors, an events manager, and sales and marketing officer(s).

Financial Statement

Income

This year the total income was GBP3918.45, a considerable decrease from last year's GBP6164.25. This is largely because of the omission of various funds St Antony's College had granted STAIR in 2012 and which, based on our solid financial situation, were not requested this year.

Contributed with a total GBP3838.45, almost 100% of total income came from total sales this year. The majority of this comes from online institutional subscriptions, which have increased to reach a total of 15 for the year 2013. Of these, we have received payment from 14, and are waiting for the remaining one to pay. Renewed monitions will be sent out at the end of May.

There has been an increase in the income from individual subscriptions and sales, which combined amount to a total of GBP442.50. This is partly the result of the renewed agreement with Blackwell's, partly because of the decision to host several sales during the year in the entrance of the Manor Road Building.

Finally, St Anthony's College Junior Common Room (JCR) has contributed a total GBP80 to this year's income.

Expenses

This year's total expenses were GBP4760.18 and thereby considerably higher compared to last year's total expenses of GBP3085.00. While the vast majority of last year's costs, almost 80%, were printing costs, amounting to GBP2416.00, the highest items of expenditure in 2013 were IngentaConnect payments. They accounted GBP3150 of the total expenses and thus about 66%. The increase in IngentaConnect costs as compared to last year is explained by the decision to pay everything up front in 2012/13 while in the last financial year, IngentaConnect was paid in installments. With GBP1195, in this financial year, the printing costs were only about 25% of the total expenses.

Despite a deficit of GBP841.73, the journal's finances are solid. Based on the gains generated last year, amounting to GBP4788.39, STAIR has still a total surplus of GBP3946.66 after discounting the deficit.

Finally, issue launch and recruitment costs this year are GBP365.66 and therefore considerably higher than last year's GBP218.38. Although this includes both recruiting events at the beginning of Michaelmas term 2012 and three successful launch events held in May 2012, February 2013, and May 2013 as well as some entertainment costs for the copyediting process, it should be searched for ways to decrease these spending. Finally, GBP39 went to St Anthony's College for refreshments for the Annual General Meeting.

Outlook

Although STAIR's financial situation is still solid, the increase in spending last year should be decreased next year. In addition to that we will continue to advertise for subscriptions, having doubled the amount of subscriptions last year.

Consolidated balance sheet

INCOME	
Sales	
- Institutional Subscription	2925.30
- Individual Subscriptions, Sales	442.50
(including Blackwell's)	
- Royalties	470.65
Grants	
- St Antony's JCR	80.00
TOTAL INCOME	3918.45
EXPENSES	
Printing	-1195
IngentaConnect	-3150
Launch, Recruitment, Posting of issues	-376.18
St Antonys (Refreshment)	-39.00
TOTAL EXPENSES	-4760.18
TOTAL CURRENT BALANCE	3946.66

Future Objectives

Forthcoming Editions

The themes for the 2014 issues were selected in Hilary Term. The forthcoming issues will have a themed section on "A Re-examination of Private Military and Security Companies" for the February 2014 issue and a section on "Thinking beyond the State, Redistribution, Responsibility, and Response-ability" for the May 2013 issue.

Vol.9, No. 2. "A Re-examination of Private Military and Security Companies"

Private security is big business—and important politics. As demand for PMSCS increases, the academic literature has already experienced two waves of attention on the subject: firstly, in the post-Cold War era, to reflect on the emergence of PMSCS, principally in Africa; and secondly, to analyse the implications of PMSCS operations during US operations in Iraq. In the context of the impending NATO withdrawal from Afghanistan, it is time to re-examine the place of PMSCS in domestic and international security

In this themed section, we hope to address issues such as

- PMSCS in geographical perspective: what will be the private security response to the end of the Iraq and Afghanistan wars? Where are the next hotspots for private security involvement? Are the borders of globalization the homeland of the PMSCS?
- PMSCS and the relationship between private and public:
 Do PMSCS embody a retreat of the state or a rearticulation and transformation of state authority? In fact, is authority necessarily a zero-sum game? Will PMSCS' clients remain predominantly governments or will they turn to the private sector? Are private security companies the military for the age of austerity—the 'austerity military'?
- PMSCS and regulation: Will the regulatory framework change now that there are less exigent foreign policy priorities? To what degree do PMSCS operate in a legal vacuum? Are normal corporate governance arrangements

- sufficient for PMSCS? Should a regulatory framework be national or global?
- PMSCS, ethics and gender: How do contractors challenge the professional ethic of the military? How do the rules and ethics of war need to change with the emergence of contractors? Should society respond to a contractor veteran the same as to a military veteran? What does a gendered analysis of PMSCS reveal?

The editors received 40 abstracts, from authors from all over the world, with a majority coming from the US, the UK and Canada (ffl 2/3 of them), but also with interest from South America (3 abstracts), Africa, Asia (2 abstracts), Oceania (several abstracts from Australia) and some abstracts from Scandinavia and Germany. This in itself is a great success and shows the great work of the editors in distributing the call for papers and STAIR's generally improved awareness level.

The editors accepted 25 of the abstracts and, at the time of writing, are waiting for the papers to be submitted.

The book reviews editors for the issue have been elected and are currently putting together a list of books to review.

Vol. 10, No.1. "Thinking beyond the State. Redistribution, Responsibility, and Response-ability"

As democratic struggles such as Occupy Wall Street erupt across the world, citizens are rethinking the scope of communities across state lines. These movements challenge the ability of states to adequately respond to problems of distributive justice that are global in scope. Given their global nature, there is a call for simply expanding state communities to a larger cooperative framework of states (e.g. European Union, African Union, NATO). Jürgen Habermas, for instance, argues that the European project should realize its democratic potential by evolving from an international into a cosmopolitan community. On the other hand, worldwide problems do not necessarily require a mere aggregation of states, since this move would fail to address problems inherent in statist models. In this context, a growing interdisciplinary field of research probes these contemporary issues of global justice. Theoretical approaches range from nationalism and cosmopolitanism to anarchism and postcolonialism. We are looking for submissions that challenge and transgress established statist approaches to global justice.

STAIR welcomes insightful submissions focusing on one or more interrelated dimensions of this topic:

First, **redistributive justice** in an unjust world encompasses the following questions:

- who is included within systems of distributive justice (humans, nonhumans, states, etc.)?
- who are the rightful recipients of goods and who is obligated to distribute these goods?
- what should the recipients have fair shares of (income, political influence, rights etc.)?
- and finally what is the criterion of distribution (equality, desert, capability etc.)?

Second, how should we re-conceive of **responsibility** to others beyond national boundaries:

- To what extent does responsibility exist beyond state communities?
- Given assymmetries of power, how ought we conceive of responsibility between privileged and underprivileged people(s)?

Third, how is our responsibility predicated on our **ability to respond?**

- What role do emotions and passions (e.g. pity, patriotism, fear, envy etc.) play for our ability to respond?
- How are ideas of moral obligations (e.g. fraternity) grounded in such emotions?

At the time of writing, the editors are receiving abstracts (the deadline for abstracts is 1 June). They are furthermore in contact with several senior academics regarding interviews.

Recruitment Targets

This year, STAIR continued its recruitment efforts, targeting both new and returning St Antony's students as well as students in relevant departments across the University. During the first weeks of the academic year, in addition to its traditional presence at St Antony's College Welcome Week events, STAIR participated in the University-wide Freshers' Fair, hosted at Examination Schools, and attended the

DPIR graduate inductions. These efforts were highly successful with many students signing up to the mailing list. As such, STAIR was able to recruit many individuals to fill positions on the journal and draw strong attendance at its events. By now, most of the editors and committee members are not students at St Antony's, reflecting STAIR's openness to all graduate students of the University.

In Michaelmas 2012, to welcome new members to the journal, we organised several "how to" workshops in which former office holders presented their work of the past year. These sessions were very successful as they allowed new members to get a better idea of STAIR's inner workings. We will continue this practice in 2013.

In Michaelmas 2013, we will have to fill the position of Sales and Marketing officer, as our current officer leaves the University. We will furthermore recruit one or two book reviews editors for the forthcoming themed section "Rethinking the State". Also the usual elections for production editors, chief copy editor and events officer will take place in Michaelmas Term.

The most important task at the moment is to get more DPhil students involved. The current team only has one DPhil Student (the Managing Director). As DPhils stay at the University longer and are generally under less immediate pressure because of exams, it is desirable to get more DPhil students involved.

Subscription Targets

The most important aim this coming year will be to increase the number of subscribers, mainly online subscribers. We have recently started a new subscriber campaign. For this, we have created a STAIR information flyer for libraries and universities which has been sent to a number of institutions—mainly alma maters of current STAIR members. Through this, we were able to attract Sciences Po Paris and the University of Princeton to subscribe to STAIR. We will continue in this vein and would very much welcome the support of the Advisory Board. Especially subscriptions by British and European universities should be increased.

Sales of hard copies have been more difficult. We have hardly any individual subscribers, and during the last year the majority of sales of print issues have been from stalls at the launch events and in the college. However, through these sales, we have been able to sell not only current but also several past issues. STAIR is also being sold at Blackwell's which buys 10 copies of each issue and displays them in the politics section of the Norrington Room.

Annex A: Organizational Structure May 2013

Managing Director Ulrike Esther Franke (DPhil IR, New College)

Treasurer Anchalee Rueland (MPhil IR, Nuffield College)

Sales and Marketing Officer Abraham Chaibi (BA, Princeton Exchange, St Edmund

Hall)

Liaison Officer Angelica DeGaetano (MPhil Latin American Studies, St

Antony's College)

Webmaster Not elected (de factor Ulrike Esther Franke)

Themed Section Editors James Barnett (MPhil IR, Brasenose College) & Max

Smeets (MPhil IR, Brasenose College)

Aylon Cohen (MPhil Political Theory, St Antony's College) & Annette Zimmerman (MPhil Political

Theory, St Cross College)

General Section Editor Hester Borm (MPhil Latin American Studies, St

Antony's College)

Chief Copy Editors Niels Goet (MPhil European Politics and Society,

Merton College) & Cameron Westwood (MPhil European Politics and Society, Wolfson College)

Production Editor Arthur Learoyd (MPhil IR, Merton College)

& Anchalee Rueland (MPhil IR, Nuffield College)

Editorial Committee Mary Augustine, Abraham Chaibi, Evan Easton-

Calabria, Ulrike Esther Franke, Emma Lecavalier, Annelisa Lindsay, Phoenix Paz, Ellen Jenny Ravndal, Hannah Spens-Black, Laura Smith, Julia Steinhardt,

Tim Wyman-McCarthy, Julienne R. Zammit

Advisory Board

Dr Roy Allison

Dr Alexander Betts

Dr Christopher Bickerton

Dr Patricia Daley

Dr Matthew Eagleton-Pierce

Professor Rosemary Foot

Professor Timothy Garton Ash

Dr Sudhir Hazareesingh

Professor Andrew Hurrell

Dr David Johnson

Professor Margaret MacMillan

Dr Hartmut Mayer

Dr Karma Nabulsi

Professor Kalypso Nicolaïdis

Dr Noa Schonmann

Professor Duncan Snidal

Dr Steve Tsang

Annex B: List of Institutional Subscriptions

STAIR has 20 institutional subscribers in 2013. We have received payment from all but Sciences Po Paris which only recently signed up to become a subscriber.

Institutional Subscriptions 2013			
Online Subscribers			
University of Utrecht	Netherlands		
London School of Economics and	UK		
Political Science			
Dartmouth College	US		
Peace Palace	Netherlands		
University of New South Wales	Australia		
University of Ryerson	Canada		
ChengChi University	Taiwan		
European University Institute	Italy		
University of Ottawa	Canada		
Graduate Institute Geneva	Switzerland		
Sciences Po Paris	France		
Gothenburg University	Sweden		
United Nations Library, Geneva	Switzerland		
Oxford University	UK		
Princeton University	US		
Print Subscribers			
University of Auckland	New Zealand		
United Nations University in Tokyo	Japan		
Nuffield College	UK		
Cornell University	US		
St Antony's College	UK		

Annex C: Bylaws

St Antony's International Review Bylaws

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PREAMBLE

We, the members of the St Antony's International Review (STAIR) strive

- To engender pioneering debate on contemporary and future issues of global relevance,
- To make a continuous and sustainable contribution to intellectual debates in international affairs,
- To crystallize the ethos of inter-disciplinary, creative, and productive thinking inherent to St Antony's College,
- To give a voice to cutting-edge research and to provide graduate students with a tangible forum for intellectual discourse,
- To foster the practical education of graduate students in publicizing new ideas,

And for these ends

- To base any effort on participation and to ensure the integration of as wide a variety of students as possible,
- To act by principle of consensus,
- To peer-review the publications,
- To publish themed, internally coherent issues consisting of academically rigorous articles that approach the set theme from a variety of angles.

These aims of STAIR shall be arrived at by way of collective effort.

ARTICLE I. NAME AND OBJECTIVES

<u>Section 1.</u> The name of this organization shall be the *St Antony's International Review*, hereinafter referred to as "STAIR."

Section 2. St Antony's International Review is an international affairs journal established by graduate members of St Antony's College, University of Oxford. STAIR is a non-profit organization. The central aim of STAIR is to reflect the cross-disciplinary dialogue on global issues of contemporary relevance that is a unique feature of life at St Antony's. In recreating the College ethos of open, accessible, and engaged debate, STAIR seeks to develop a forum in which emerging scholars can publish their work alongside established academics and policymakers. By drawing on the wide range of disciplinary perspectives and intellectual resources of St Antony's College and the University of Oxford, we are keen to further raise the international profile of the College and the University, and strengthen the link between alumni and current members. STAIR also hopes to become an important voice in current international affairs debates.

Section 3. All of STAIR's activities shall conform to these Bylaws.

ARTICLE II. STUDENT MEMBERSHIP

<u>Section 1.</u> Any Student member of the University of Oxford is eligible to apply for membership of STAIR provided that he or she has attended at least three General Meetings as an observer. If a member of STAIR fails to attend four out of the preceding eight General Meetings at any given time, his or her membership shall automatically lapse and can only be renewed if he or she subsequently attends at least three General Meetings as an observer.

<u>Section 2.</u> Membership can be revoked by a majority vote of the Executive Committee under the exceptional condition that a Member has failed to act in agreement with STAIR's objectives or has jeopardized the academic and/or professional integrity of the journal. Members suspended under this clause may appeal their suspension in writing to the membership, who may then reinstate such membership by a two-thirds majority vote.

<u>Section 3.</u> All Members are required to actively participate in the administrative and editorial work and to read and comment on the submissions, abstracts and, articles received by STAIR.

<u>Section 4.</u> No member shall receive any salary or other compensation for his or her contributions to the production and functioning of the journal.

ARTICLE III. MEETINGS AND VOTING

<u>Section 1.</u> STAIR shall hold weekly General Meetings (GM) during term at a time and place designated by the Executive Committee. These meetings will be advertised on STAIR's website. Special meetings may be called by the Editors with approval from a majority of the Executive Committee.

<u>Section 2.</u> The General Meeting constitutes the highest decision-making body of STAIR and is responsible for discussing and deciding on new themes for upcoming issues.

<u>Section 3.</u> All reporting and decision-making shall be conducted at the General Meetings. All Officers are accountable to Members at the General Meeting and need to seek their consent on matters of administrative or editorial importance. Members at the General Meeting are responsible for ensuring the academic and professional integrity of the journal and can overturn any decision of Officers or the Executive Committee by a majority of two thirds of Members present.

<u>Section 4.</u> A quorum is required for transaction of official business at weekly meetings and shall be comprised of one-third of STAIR's membership.

<u>Section 5.</u> Unless otherwise specified, meetings are conducted according to the latest edition of *Robert's Rules of Order*.

<u>Section 6.</u> Decisions at meetings are taken by simple majority vote of the members. A two-thirds majority is required in special cases as designated by the Executive Committee or as required in other Articles of these Bylaws. Other less frequently used voting requirements are described in *Robert's Rules of Order*.

ARTICLE IV. DUTIES OF OFFICERS

<u>Section 1.</u> STAIR'S Officers shall consist of five Editors (four Themed Section Editors and one General Section Editor), a Managing Director, a Production Editor, a Sales and Marketing Officer, a Treasurer, a Liaison Officer, a Senior Member, a Public Relations Officer, a Copy Editor, and a Book Reviews Editor. Two of the five Editors in total at any one time must be St Antony's students. The Treasurer and Liaison Officer must also be St Antony's students.

Section 2. The Editors shall:

- A. Have one of them nominated by the membership of STAIR to perform the tasks associated with the role of "President" as defined by the University of Oxford Regulations governing clubs, societies, and publications.
 - B. Serve on the Executive Committee.
- C. Strive to implement through their work the aims and ideas set out in the Preamble and in Article 1.
- D. Be in charge of the contents of the journal issue they were elected for under Article VIII, Section 2. This includes direct responsibility for solicitation and presentation to the General Meeting of abstracts and articles, for the peer-review and corrections process, as well as supervisory responsibility for book reviews, copy-editing, and final proof-reading.
- E. Present to the General Meeting an outline for the production of the issue they took responsibility for no later than four weeks after being elected. This outline shall describe the editorial principles for the planned issue as derived from the Preamble and Article 1; the structure of the issue; the proposed division of tasks between the two editors responsible for the issue and between them and other members of STAIR. It shall contain a proposed time-line for the solicitation and selection of abstracts and articles, peer-review and corrections process, copy-editing, final production and proof-reading. The outline must find the approval of a majority at the General Meeting or be amended and resubmitted until a majority is found.
- F. Conduct, in cooperation with the Managing Director, STAIR's official correspondence and report on STAIR's activities at the Annual General Meeting.
- G. Perform other duties and functions as are authorized by the Executive Committee or these Bylaws.
- H. Coordinate the peer-review process for all articles submitted to STAIR for publication; the identity of peer reviewers is to be kept confidential by the two Editors in charge of an issue; for supervision the Managing Director shall be supplied with a list of the names and affiliations of the reviewers only but receive no information on who reviewed which article.
- I. Conduct appropriate correspondence on behalf of STAIR with the authors of all submissions, including notification of revisions, acceptance, and rejections.
- J. Make any final editorial decisions as are necessary in accordance with the objectives of STAIR as set forth in these Bylaws.

- K. Circulate all abstracts, articles and anonymized peer-review comments received by STAIR among the Membership and consider any comments received from members when recommending abstracts or articles.
- L. Compile a list of recommended abstracts for selection and present it to the General Meeting. This list must find majority approval at the General Meeting before any authors can be notified and articles requested. If the list of recommended abstracts fails to be approved at the General Meeting, it shall be amended and resubmitted until a majority is found.
- M. Following the peer-review, compile a list of recommended articles for publication and present it to the General Meeting. This list must find majority approval at the General Meeting before any authors can be notified. If the list of recommended articles fails to be approved at the General Meeting, it shall be amended and resubmitted until a majority is found.
- N. Report regularly to the General Meeting with reference to the outline plan presented to the General Meeting before.

Section 3. The Managing Director shall:

- A. Serve on the Executive Committee.
- B. Serve as chairperson at the General Meetings. If the Managing Director is absent, Members at the General Meeting shall elect an ad-hoc chairperson by majority vote.
 - C. Regularly update Members at the General Meeting on all matters of importance.
- D. Coordinate and supervise the activities of all Officers in order to ensure the academic and professional integrity of STAIR.
 - E. Ensure the timely publication of all journal issues.
 - F. Conduct STAIR's official correspondence in cooperation with the Editors.
- G. Ensure that adequate advice and assistance are available to the Officers in the performance of their responsibilities as established in these Bylaws.
- H. Keep the official records of STAIR, including the minutes of each weekly meeting, all Executive Committee meetings, and the Annual General Meeting.

- I. Circulate to all Members, on a weekly basis, the agenda for the General Meeting. All Members can place items on the agenda by notifying the Managing Director in advance or at the General Meeting after all other agenda items have been addressed.
- J. Distribute to all members, on a weekly basis, a copy of the minutes of the preceding week's meeting.
- K. Annually update and distribute current copies of the Bylaws to the Officers, Members, and Advisory Board by the end of Trinity Term.
 - L. Keep full records of STAIR's membership.
- M. Endeavour to recruit new Members including suitable candidates for all Officer's positions.
 - N. Maintain the email lists of STAIR.
- O. Maintain contact with the College's Development Office and be in charge of all relations with alumni.
- P. Perform other duties and functions as are necessary and authorized by the Executive Committee.
 - Q. Serve as co-signatory for the journal's bank account.

Section 4. The Production Editor shall:

- A. Serve on the Executive Committee.
- B. Be in charge of the technical production process of the journal.
- C. Take responsibility for standardizing the format of all accepted submissions to the journal, including any advertisements received, and preparing each issue to go to print in a timely fashion.
- D. Keep and maintain all software and templates necessary to produce each journal issue.
 - E. Maintain the website of the journal.
 - F. Liaise with the printing companies and ensure quality standards.
- G. Report all activity on an ongoing basis to the Managing Director and the three Editors in charge of the current issue in production.

G. Report regularly to the Members at the General Meeting.

<u>Section 5.</u> The Sales and Marketing Officer shall:

- A. Serve on the Executive Committee.
- B. Be responsible for sales, subscriptions, distribution, and all advertising that pertains to the journal.
- C. Keep a current database of all current and potential subscribers, keep current records of all active subscriptions and expired subscriptions for a period of two years, collect and keep records of all payments for subscriptions, and (re)evaluate the costs of all types of subscriptions and single copies in cooperation with the Treasurer.
- D. Guarantee that all subscriptions are mailed out in a timely fashion and search for new institutions, organizations, and other parties that may be interested in subscribing to the journal.
- E. Maintain a database of all previous, current, and potential sources of advertising in the journal and conduct correspondence with such advertisers in accordance with the aims of the journal.
- F. Perform other duties and functions as are necessary and authorized by the Executive Committee.
 - G. Report all activity on an ongoing basis to the Managing Director.
 - H. Report regularly to the Members at the General Meeting.
 - I. Serve as co-signatory for the journal's bank account.

Section 6. The Treasurer shall:

- A. Serve on the Executive Committee.
- B. Manage and be co-signatory for the journal's bank account and any other accounts necessary for conducting business. The Treasurer's consent is required for all operations on any accounts of STAIR.
- C. Keep proper records of STAIR's financial transactions in accordance with current accepted accounting rules and practices.
- D. Collect and be custodian of any fees or assessments authorized by these bylaws or funds and/or payments allotted to STAIR.

- E. Disburse funds only as authorized by either a majority vote of the membership or by at least one other member of the Executive Committee in accordance with STAIR's aims and in line with Members' decisions.
- F. Ensure that all statutory returns are made including VAT, income tax, and corporation tax if appropriate.
 - G. Seek advice as necessary on tax matters from the University's Finance Division.
- H. Make all records and accounts available on request to the Executive Committee or any of its members.
- I. Supply financial reports to Members at the General Meeting once per term or when requested and prepare the annual Financial Report for the AGM.
- J. Coordinate a budget for expenses with the Executive Committee members and the Public Relations Officer.
- K. Supervise all expenses of STAIR and, if necessary, impose control on expenditure until a decision from Members can be obtained at the next General Meeting.
- L. Perform other duties and functions as are necessary and authorized by the Executive Committee.
 - M. Report all activity on an ongoing basis to the Managing Director.
 - N. Regularly report to Members at the General Meeting.

Section 7. The Liaison Officer shall:

- A. Perform the tasks associated with the role of 'Secretary' as defined by the University of Oxford Regulations governing clubs, societies, and publications.
 - B. Serve on the Executive Committee.
- C. Represent, in cooperation with the Managing Director and the Editors, STAIR in all its relations with St Antony's College; all other relevant college and university boards and personnel, including the Courts of the University and other University authorities; and all institutions and organizations external to the College and the University.
 - D. Keep proper records of STAIR's external relations.
- E. Perform other duties and functions as are necessary and authorized by the Executive Committee.

- F. Report all activity on an ongoing basis to the Managing Director.
- G. Regularly report to Members at the General Meeting.

<u>Section 8.</u> None of the Officers or Members may expend STAIR's funds without prior consent from the Treasurer plus one other member of the Executive Committee. All Members are personally liable for funds dispersed without the prior consent of these Officers.

Section 9. The Public Relations Officer shall:

- A. Organize and publicize the launch events and any other public events hosted by STAIR.
- B. Report all activities on an ongoing basis to the Managing Director and the Editors in charge of the issue related to particular PR activities.
 - C. Report to Members at the General Meeting.

Section 10. The Copy Editor shall:

- A. Ensure in close cooperation with the relevant Editors that the format of all articles for publication conforms to common spelling and typesetting rules and to STAIR's house style.
- B. Plan and coordinate the copy-editing process in close cooperation with the relevant Editors and the Production Editor.
- C. Keep record of the STAIR house style and document all decisions relating to questions not already addressed by the house style.
- D. Report all activity on an ongoing basis to the Editors of the issue in current production.
 - E. Report to Members at the General Meeting.

Section 11. The Book Reviews Editor shall:

- A. Be in charge, in close cooperation with the Editor's of the issue in current production, of the content of the book reviews section.
 - B. Coordinate the solicitation and selection of book reviews.

- C. Circulate all book reviews received to all Members and consider any comments received in response.
- D. Compile a list of book reviews recommended for publication and present this list to Members at the General Meeting. This list must find majority approval at the General Meeting or be amended and re-submitted until a majority is found.
 - E. Report to the Editors of the issue in current production.
 - F. Report to Members at the General Meeting.

Section 12: The Senior Member shall:

A. Fulfill the tasks outlined in the University of Oxford Regulations governing clubs, societies, and publications.

ARTICLE V. EXECUTIVE COMMITTEE

<u>Section 1.</u> The Executive Committee shall consist of the five Editors, the Managing Director, the Treasurer, the Sales and Marketing Officer, the Liaison Officer, the Production Editor, and a Senior Member. The Senior Member will not be required to attend weekly meetings. At least a majority of the Executive Committee must be St Antony's students.

<u>Section 2.</u> The Executive Committee is authorized to act on behalf of STAIR at all times in their elected capacities and in accordance with their duties as specified in Article IV. Other decisions can be taken by the Executive Committee instead of by Members at the General Meeting only if these decisions are too urgent to be referred to the next General Meeting.

<u>Section 3.</u> A quorum is required for transaction of official business at an Executive Committee meeting. A quorum for an Executive Committee meeting shall consist of five of the ten members.

<u>Section 4.</u> Each member of the Executive Committee shall have one vote on Executive Committee decisions. In the event of a tie in which the Executive Committee can conclude no friendly agreement, the decision will be put to a majority vote of the Members at the next weekly meeting.

<u>Section 5.</u> The Executive Committee meets once per week during term time to prepare the General Meeting. When meetings are not possible during the breaks, the Executive Committee conducts business over the email list for the Executive Committee. Executive Committee meetings and the email list are open to all Members and members of the Advisory Board. Members and members of the Advisory Board may raise issues before the Executive Committee but may not vote on any issues.

<u>Section 6.</u> The Executive Committee shall submit to the full membership and Advisory Board at the first meeting of each term a report on the previous term's progress as well as guidelines for proceeding in the current term.

<u>Section 7.</u> Any decision of the Executive Committee may be overturned by a two-thirds majority vote of the membership, unless otherwise specified in these Bylaws.

<u>Section 8.</u> No member of the Executive Committee shall receive any salary or other compensation for his or her contributions to the production and functioning of the journal.

ARTICLE VI. SPECIAL TASKS AND ASSOCIATE EDITORS

<u>Section 1.</u> Special tasks that are not covered by the duties of Officers can be assigned to individual members by a majority vote of Members at the General Meeting. No such assignment shall carry a title or be mentioned on the journal's credits page (online or print).

<u>Section 2.</u> The Executive Committee can nominate Members who are not Officers but have shown exceptional work commitment for the journal to be mentioned as 'Associate Editor' on the credit pages of the issue currently in production (online and print). Any such nomination can only be made two weeks before an issue scheduled to go to print and not at any earlier time. The nominated Members shall be credited as 'Associate Editors' if the nomination finds the approval of a majority of Members at the last General Meeting before an issue goes to print.

ARTICLE VII. ADVISORY BOARD

<u>Section 1.</u> The Advisory Board shall consist of all invited faculty members of the University of Oxford and of external institutions, accepting the responsibilities set forth in Article VII, Section 2. Invitations can only be extended by a member of STAIR'S Executive Committee with the approval of a majority of Members at the General Meeting.

Section 2. The Advisory Board shall:

- A. Serve an advisory role to STAIR'S Executive Committee on issues of importance raised by any of STAIR'S members.
 - B. Provide editorial assistance to STAIR's Editors when requested.
 - C. Attend the Annual General Meeting.

ARTICLE VIII. ELECTIONS

<u>Section 1.</u> Elections for the positions of Managing Director, Treasurer, Sales and Marketing Officer, Liaison Officer, General Section Editor, and Production Editor will take place in week four of Hilary Term each year. Nominations will be accepted at the last weekly meeting held prior to the date of the election that is also at least seven days before elections.

<u>Section 2.</u> Elections for the position of Themed Section Editor will take place at the second General Meeting after an issue has been published. At each election only two new Editors are elected to take responsibility for the issue to be published after the next issue in line; usually in one year's time. The two newly elected Editors will replace the Editors who were responsible for the last issue published. Nominations will be accepted at the last weekly meeting held prior to the date of the election that is also at least seven days before elections.

<u>Section 3.</u> Elections for the positions of Public Relations Officer, Copy Editor, and Book Reviews Editor will take place each time a pair of new Themed Section Editors is elected. Nominations will be accepted at the last weekly meeting held prior to the date of the election that is also at least seven days before elections.

<u>Section 4.</u> The elections shall be conducted by a Returning Officer. The Returning Officer for an election is elected by majority vote of Members at the last General Meeting before elections. The Returning Officer must not be a candidate at the same time.

<u>Section 5.</u> Members may cast their vote by email to the Returning Officer. All votes by email must be received by 1800h on the day before the elections. The Returning Officer is obligated to keep the identity and votes of Members voting by email confidential.

<u>Section 6.</u> All candidates must be members of the journal. Non-members who wish to present their candidacy for election may seek approval to run from a two-thirds vote of the membership present at the Nominating Meeting.

<u>Section 7.</u> Candidates for the positions of Editor and Managing Director must also be full-time graduate students that are not completing their final year of studies at Oxford. The Editors and Managing Director must be individuals able to uphold the values and principles of St Antony's College and the University of Oxford.

<u>Section 8.</u> Candidates may only be nominated and elected for one position; no person may hold more than one position at any time.

<u>Section 9.</u> Voting in elections will be conducted by simple majority ballots. In the event that no candidate obtains election after the first round of voting, the two candidates receiving the highest number of votes will compete in a run-off election. The candidate receiving the most votes in the second ballot shall take office. The run-off election will be repeated until one candidate receives more votes than the other. All ballots shall be anonymous and will be counted by the Returning Officer.

Section 10. Elected Officers will assume their positions in the week following elections.

<u>Section 11.</u> The Managing Director, Treasurer, Sales and Marketing Officer, Liaison Officer, General Section Editor, and Production Editor shall serve for a period of one year. The Themed Section Editors shall serve until the issue in their responsibility is published and new Editors are elected (usually one year). The Public Relations Officer, Copy Editor, and Books Reviews Editor shall serve until the next issue is published and new Editors are elected (usually six months). All Officers may seek re-election.

<u>Section 12.</u> In the event of a vacated position, the Executive Committee shall appoint a qualified replacement to fill the interim position until a by-election can be held. By-elections will be held at the third General Meeting after a position has become vacant according to the procedures established in Article VIII. If the position remains vacant after the by-election the Executive Committee shall appoint a qualified replacement to fill the interim position until the next regular election for the position.

<u>Section 13.</u> No elected Officer shall receive any salary or other compensation for his or her contributions to the production and functioning of the journal.

<u>Section 14.</u> STAIR's Members at the General Meeting may replace any Officer with another candidate at any time by a two-thirds majority vote.

<u>Section 15.</u> Each Officer must, on relinquishing his or her appointment, promptly hand to his or her successor in Office all official documents and records belonging to STAIR, together with any other property belonging to STAIR which may be in his or her possession; and must complete any requirements to transfer authority relating to controls of STAIR's bank accounts, building society accounts, or other financial affairs.

ARTICLE IX. ANNUAL GENERAL MEETING

<u>Section 1.</u> The Annual General Meeting (hereafter "AGM") will be held in Trinity Term each year and will be presided over by the Managing Director.

Section 2. The AGM is open to all Members and all members of the Advisory Board.

<u>Section 3.</u> The Editors will officially present STAIR's yearly report at the AGM, and the report shall be accepted by a majority vote of those present at the meeting. The report shall be made available to all members and the Advisory Board one week prior to the AGM. If the report is not accepted, it shall be revised and resubmitted for approval, by proxy vote, of the Advisory Board within two weeks of the AGM.

ARTICLE X. INDEMNITY

<u>Section 1.</u> So far as may be permitted by law, every member of the Executive Committee and every STAIR Officer shall be entitled to be indemnified by STAIR against all costs, charges, losses, expenses, and liabilities incurred by him or her in the execution or discharge of his or her duties or the exercise of his or her powers, or otherwise properly in relation to or in connection with his or her duties. This indemnity extends to any liability incurred by him or her in defending any proceedings, civil or criminal, which relate to anything done or omitted or alleged to have been done or omitted by him or her as a member of the Executive Committee or STAIR Officer and in which judgment is given in his or her favour (or the proceedings are otherwise disposed of without any finding or admission of any material breach of duty on his or her part), or in which he or she is acquitted, or in connection with any application under any statute for relief from liability in respect of any such act or omission in which relief is granted to him or her by the Court.

<u>Section 2.</u> So far as may be permitted by law, STAIR may purchase and maintain for any Officer or member of the Executive Committee insurance coverage against any liability which by virtue of any rule of law may attach to him or her in respect of any negligence, default, breach of duty, or breach of trust of which he or she may be guilty in relation to STAIR and against all costs, charges, losses, and expenses and liabilities incurred by him or her and for which he or she is entitled to be indemnified by STAIR by virtue of Article X. Section 1.

ARTICLE XI. DISSOLUTION

<u>Section 1.</u> STAIR may be dissolved at any time by a two-thirds vote of members present at the Annual General Meeting.

ARTICLE XII. AMENDMENTS

<u>Section 1.</u> Amendments to these Bylaws must be approved by both the student membership and the Advisory Board. The membership will vote on amendments during the General Meeting or emergency meetings called by any Officer of the Executive Committee. The Advisory Board will ratify amendments approved by the membership at the AGM.

<u>Section 2.</u> Proposed amendments must be submitted in writing to the Executive Committee, who will then review and circulate the contents of the amendment to the membership at least one week prior to voting.

- A. The Bylaws may be provisionally amended by a two-thirds majority vote of STAIR'S Members at the General Meeting or attending the emergency meeting.
- B. Amendments take provisional effect immediately upon passage.
- C. Amendments provisionally adopted at the General Meeting or an emergency meeting by the membership will be submitted in writing to Advisory Board members together with the yearly report. Amendments are fully incorporated into these Bylaws once passed by a simple majority vote of the members present at the AGM.

<u>Section 3.</u> Any journal member or Advisory Board member may propose amendments to the Executive Committee at any time.