



St Antony's  
International  
Review



Annual Report 2011

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# St Antony's International Review Annual Report 2011

Our Aims and Scope.....	1
Review of the Year.....	2
Financial Statement.....	14
Future Objectives .....	17
Annex A: Organizational Structure.....	20
Annex B: Bylaws.....	21



## *Our Aims and Scope*



*St Antony's International Review (STAIR)* is a peer-reviewed, academic journal established by graduate members of St Antony's College at the University of Oxford. It is published bi-annually and features articles on international affairs. The central aim of *STAIR* is to reflect the cross-disciplinary dialogue on global issues of contemporary relevance that is a unique feature of life at St Antony's. In recreating the College ethos of open, accessible, and engaged debate, *STAIR* seeks to develop a forum in which emerging scholars can publish their work alongside established academics and policymakers.

*We should all be grateful for the St Antony's students who took the initiative to launch this lively and challenging new journal of international affairs. It takes on the important issues and examines them in the round, from a truly global perspective.*

— Professor Margaret MacMillan, Warden of St Antony's College

*This journal draws on the strengths of St Antony's College in international relations and area studies to provide a lively forum for debate on the major global issues in today's world. It brings together younger and more established experts to present to the reader in an accessible manner the fruit of cutting-edge scholarship.*

— Avi Shlaim, Professor of International Relations, Alistair Buchan Reader and Professorial Fellow, St Antony's College

*An important and timely initiative stemming from an Oxford College that excels at the study of international relations.*

— Rosemary Foot, Professor of International Relations and John Swire Senior Research Fellow, University of Oxford

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## *Review of the Year*

### *Publications*

During the academic year, *STAIR* publishes two issues. The first issue—*STAIR*'s twelfth issue overall—focused on the theme “China’s Rise and Adapting Global Structures” (Vol. 6, No. 1), while the second issue will address “Responding to the Crisis: the past, present and future of international financial institutions” (Vol. 6, No. 2). This issue will be launched shortly, on the 13<sup>th</sup> June. Reaffirming *STAIR*'s founding principles, both issues included contributions by leading academics as well as emerging scholars.

### Themed Sections

The first issue of the year, focusing on ‘China’s Rise and Adapting Global Structures’, received much attention as a timely issue in International Relations. As China’s rising wealth has propelled it to greater international status, some observers have wanted to paint its actions as part of a co-ordinated threat: a deliberate ideological challenge aimed at undermining the Western-led liberal democratic consensus. John Wagner Givens’s article, “The Beijing Consensus is Neither,” argues that China’s foreign policy has so far represented anything but an ideological challenge to the West. Givens points out that China’s attitude towards other states has not been wholly defined by ideology. Specifically, China is not attempting to export a particular development model. Instead, its foreign policy is characterized by pragmatism and a preoccupation with China’s own internal transformation. It is this reality that guides China’s interactions with despotic states and liberal democracies alike.

In our second article, “China in Africa,” Tom Rafferty illustrates a similar logic. Using the example of China’s development activity in Africa, he examines China’s impact on the international development regime. Rafferty explains that China’s stance cannot simply be defined as an “amoral counterpoint to the humanitarian West,” a proposition often pushed by the Western media. Rather, China’s position is shaped by its own developmental experience. It is the latter that moulds its aid policy rather than a wish to undermine the West for geostrategic reasons. Again, we find that Chinese policy is shaped mainly by pragmatic self-interest; nevertheless, its style of economic investment remains a potentially attractive alternative to the aid conditionality offered by the West, and therefore still amounts to a challenge to the prevailing regime.

Chinese pragmatism is once again made clear in Rosemary Foot's article, "The Responsibility to Protect (R2P) and its Evolution: Beijing's Influence on Norm Creation in Humanitarian Areas," which evaluates China's role in R2P's formation. China has long professed a belief that state sovereignty should remain an inviolable cornerstone of international law, yet this did not prevent it from playing a proactive and positive role in the creation of R2P, a mechanism that aims to safeguard human security even in the face of recalcitrant states. Indeed, in the course of this process, China signalled its agreement that no state should be free to commit gross violations of human rights such as genocide: it opted to participate and influence rather than simply to object.

We find in Tong Zhao's "China's Role in Shaping the Global Nuclear Non-Proliferation Regime" that China is becoming indispensable to making international structures workable. This means that China's differing perspective will need to be acknowledged and often accommodated. Zhao explains that the current non-proliferation regime was constructed from the necessities of the Cold War and its aftermath, but that for any future non-proliferation regime to work, an understanding of China's unique perspective on nuclear weapons will be required. On the one hand, China focuses more on the regulation of particular types of weapons systems over numerical cuts. In addition, Beijing believes that violators of the Nuclear Non-Proliferation Treaty (NPT) should be persuaded with the carrot of development aid over the stick of economic sanctions, and overall maintains a strong faith in the benefits of nuclear energy.

Our fifth article, Shashank Joshi's "China, India, and the 'Whole Set-up and Balance of the World,'" investigates the state of the Sino-Indian bilateral relationship. Joshi contends that enmity between these two Asian powers is hindering the formation of new global structures and constraining those that exist already. As economic power shifts to the East, this becomes a crucial argument to consider—and potentially throws a spanner into the works of China's objective of "peaceful rise." While it may aim to influence rather than overthrow existing global norms, regimes, and organizations, China must also remain acutely attuned to bilateral frictions with powerful neighbours if it is to achieve this goal.

Finally, in our interview with Lord Patten, we hear the former Governor of Hong Kong and European Commissioner voice his

thoughts on China's relationships with both the European Union and the United States, two key pillars of the West. He explains why those puzzled by China's recent foreign policy assertiveness should familiarize themselves with China's history. For centuries, China viewed itself as the Celestial Empire, the very beacon of civilization—a position many in China may hope to retrieve in practice. Yet, Patten claims, China's rise can still be seen as an opportunity for the West rather than a threat, as long as the Chinese resist painting the United States and the Western powers as "the other."

Volume 7, Number 1 of *STAIR* addresses the topic: "Responding to Crises: The Past, Present, and Future of International Financial Institutions." Following the financial crisis of 2008-09, policymakers and scholars have been forced to recognize that the model of finance-led growth that came to dominate Western societies, which was increasingly exported across the globe during the 1980s and 1990s, and which came to shape the basic international financial architecture, has very real limits. Pulling together a series of articles from eminent senior scholars, as well as emerging academics, plus interviews with a leading analyst in Harold James, and an experienced public figure in the Right Honourable Paul Martin, the issue aims to shed light on both the continuity and change emerging from this recognition.

It opens with a broad overview by Phil Cerny of the origins and implications of the crisis, who will also be joining *STAIR* on June 13 for the launch of the issue. He traces the evolving discourse of financialization in the US and through the global economy, arguing that the financial system ought properly be reconceived as a public good, in service of both the productive economy and broader society at large. Mallika Shakya continues the critical interrogation of the neoliberal discourse that has come to dominate the development agenda of the World Bank. Whilst this discourse may have been challenged by exogenous events, she highlights the importance of the organizational politics of IFIs, arguing that the epistemic hegemony of liberal macroeconomists within the Bank continues to stymie genuine institutional transformation. The next three articles address questions of effectiveness and legitimacy in the context of how the IMF has been affected by and responded to the crisis. Manuela Moschella argues that the IMF must capitalize on its revamped lending facilities by garnering deeper and broader support from amongst an increasingly diverse pool of influential member states. Anton Malkin and Bessma Momani argue that



despite reforms to the formal distribution of influence between established and emerging powers within the IMF, given stark differences of opinion as to the IMF's authority on macroeconomic policy co-ordination, such reforms remain largely superficial, and limit the likelihood of substantive legitimacy being achieved from a consensus-seeking approach. Christian Brüttsch distinguishes between the "old" Fund's focus upon sound macroeconomic policy, and the "new" Fund's emphasis on insurance against global volatility, arguing that whilst co-operation with the IMF does improve resilience, it does so at the cost of decreased development, due to the Fund's inability to leverage developmental ambition in such circumstances.

Finally, Harold James and the Right Honourable Paul Martin offer two illuminating and somewhat divergent perspectives on the nature of the crisis and its implications for the future of global finance and its governance. James emphasizes the shifting weight of values from West to East, arguing that the crisis represents two things: firstly, a signal that the continual reinvigoration of Western financial architecture according to the same strategic logic that underpinned the neoliberal paradigm holds little future promise, and secondly, an opportunity to re-examine the normative values underpinning global finance, and generate new pragmatic approaches to governance. Conversely, Martin maintains some faith in the ability of the established and emerging actors at the centre of the global economy to engage and co-operate with each other. In an interdependent world, the mutually vested interests of all actors will eventually compel the development of effective "steering committee" such as the G20, complemented by independent technical analysis, and a more effective system of regulatory checks and balances. Through a combination of critique, analysis and prescription, this issue confronts the pressing issue of global financial governance and provides a balanced, insightful and in-depth assessment of its past experiences and future challenges.

### General Sections

Following our 2010 decision to include a general section in *STAIR*, the two issues published in 2011 contained the *Review's* first ever collection of articles on topics beyond those associated with the given special issue theme. The logic behind launching a General Section was to allow *STAIR* to attract work from a wider

spectrum of scholars, on a wider range of issues than any given special issue theme might permit, and to stimulate ongoing scholarly conversation by providing a forum for responses to prior research. The hope is that these benefits will, in turn, broaden our appeal for both readers and potential contributors, thus enhancing our scholarly impact.

Planning for this change to the *Review's* format was underway at the time of our last Annual Report, by which time we had set out the core parameters and principles that would guide the General Section. Since then, we have had to take the Section from concept to reality, which has not been without its hurdles. Relative to a special theme on which certain scholars may have a particular interest, raising professional interest in making high-quality general submissions to a journal that had never previously issued a general call was our key initial challenge. However, following a concerted profile-raising campaign, we began to attract papers of a peer-reviewable standard. This campaign hinged on drawing attention to the Call for Papers both within and beyond Oxford—including at institutions overseas—along with a targeted effort to encourage interest amongst scholars with an affection for the Oxford international affairs community. The result was that, by December 2010, we had our inaugural three General Section articles reviewed, revised, and accepted.

The articles in the February 2011 issue fitted well with the ethos of *STAIR*, in that they covered an array of topics within the broad field of international affairs, as well as reflecting a spectrum of scholarly seniority—a talented graduate student, a successful junior faculty member, and one of the most distinguished figures in contemporary academic International Relations (IR). Richard Ned Lebow argued that a constellation of domestic ideational factors can make democracies particularly aggressive, and that the contemporary United States represents a “perfect storm” of such aggression-promoting domestic politics. Alexander Betts provided a first cut at mapping the politics of international migration into a broader IR-theoretical framework, and suggested a heuristic model for explaining states’ international behaviour on the topic of the movement of people. Finally, Rahul Prabhakar comprehensively assessed the ways in which international pressures impact domestic financial regulatory structures. As an illustration of the quality of the

papers that the issue contained, an earlier version of Prabhakar's article has since been awarded the European Consortium for Political Research's Hans Daalder Prize for an outstanding graduate student paper. We were therefore pleased with both the quality and the balance of our inaugural General Section.

By the time the February issue went to print, the General Section articles for our May issue had been selected. This time, the Section evolved a "quasi-theme" in security studies, broadly-defined, which made for a pleasing complement with the political economy inclinations of the issue's special theme on International Financial Institutions (IFIs). And again, we attracted a spectrum of contributors, from graduate students to senior faculty members, along with a serving UK military officer to add a policy-connected dimension. Nathan Toronto scrutinized the assumption that a simple relationship exists between advanced training and military professionalism in developing countries, arguing instead that economic development—and certain characteristics that it brings with it—can be essential for building such indigenous security capacity. Tom Karsten analyzed contemporary developments in Arctic geopolitics, before suggesting certain policy measures that might serve to prevent a further souring of regional relations. Finally—and in keeping with the General Section's rationale of fostering ongoing scholarly conversations—the May issue hosted, for the first time, an academic exchange on an earlier *STAIR* article. Seth Johnston, Dan Reiter, and John Schuessler all provided critiques of different aspects of Lebow's February "Aggressive Democracies" article, before Lebow himself offered a rejoinder. The outcome was a debate that contributes substantively to questions surrounding the peacefulness or otherwise of democracies, as well as carrying implications for wider thinking on the causes of war. As a way to round off *STAIR*'s first year of publishing General Section articles, therefore, the quality and significance of this exchange gives us confidence that a venture undertaken "flying blind" one year ago was worth the investment of time and effort.

The debts that *STAIR* has accrued in the launching of our General Section are numerous. Several members of our Advisory Board played an important supporting and facilitating role at the outset of the process, as did numerous other St Antony's and Oxford alumni; we are very grateful to those readers of this Report who helped to spread the word in the General Section's early days. We also could not have produced the general

components of the two 2011 issues without the input of everyone who reviewed and copy edited papers for us, so again, your efforts are very much appreciated. Moving on to the real heroes of the fledgling Section's creation and development, Nicole De Silva (outgoing Managing Director), Nora Stappert and Dorotea Lechkova (Chief Copy Editors for the February and May issues, respectively), and Vinicius Rodrigues Vieira (Production Editor for both issues) all put in a huge amount of work. Without their efforts, the Section would certainly not have been of the quality that was eventually forthcoming, and indeed, would never have even made it to print. Finally, *STAIR* owes a large debt of gratitude to Adam Freeman, Sophia Mann, and Henning Tamm. The former substantially raised the profile of our inaugural General Call for Papers in his capacity as Liaison Officer, via academic associations, online forums, mailing lists, and other contacts. The latter two were instrumental in driving forward the process of setting-up the General Section in the first place—known only as “Operation GREY FOX”—in their capacities as 2009–10 Treasurer and Managing Director, respectively. Insofar as the General Section has been an initial success this year and will surely strengthen under Nina Hall's editorship in future, this success owes predominantly to the efforts of Adam, Henning, Nicole, Nora, Sophie, Tea, and Vinicius. Thanks, team.

## *Events*

### China's Rise and Adapting Global Structure's Launch

2011 saw another successful year of *STAIR* events. On 21 February 2011 *STAIR* hosted a panel debate on "China's Rise: Adapting Global Structures," hosted at St Antony's College. The event was extremely well attended with over 80 people who listened to and questioned Prof. Rosemary Foot (Professor of International Relations), Dr. Kerry Brown (Senior Fellow, Asia Programme, Chatham House), and Mr. Adam Ward (Director of Studies, International Institute for Strategic Studies). This *STAIR* event attempted to shift the debate away from China as "rule-taker" to discussing if and how China is a "rule-maker."



The Panelists and the editors of the "China's Rise: Adapting Global Structures" section.  
From left to right: Dr. Kerry Brown, Justin Hempson-Jones, Prof. Rosemary Foot, Mr. Adam Ward and Linda van der Horst.

The event attracted a wide range of interest from across the University of Oxford, while playing to the strengths of St Antony's as the home of the University's Institute for Chinese Studies.



The audience filled the Dahrendorf room to the maximum capacity to hear the leading commentators and academics speak on the impact of China on international relations.

As this report goes to print we have finalized and are looking forward to another excellent and timely launch event. On Monday 13<sup>th</sup> June at Blackwell's there will be a debate on "Responding to the Crises: The Past, Present and Future of International Financial Institutions." We have attracted an excellent line-up: Prof. Phil Cerny (Professor of Global Political Economy, Rutgers University and University of Manchester), Mr. Nicholas Joicey (Director of the International and EU Division, HM Treasury) and Prof. Robert Wade (Professor of Political Economy and Development, London School of Economics). Mr. Richard Manning – the Chair of the OECD's Development Assistance Committee (DAC) and Former Director-General of the Department for International Development – was also scheduled to speak but unfortunately will have to miss the *STAIR* event as he must speak on the MDGs at the United Nations General Assembly. We are expecting another large crowd to attend as there has been great interest in the debate – perhaps in part as a result of controversial departure of IMF director, Dominique Strauss-Kahn and increased media coverage of issues of governance of IFIs. This will be another good occasion to demonstrate how *STAIR* is able to bring together senior policy-makers, academics and graduate students to debate issues of current global interest.



The editors of the China issue Linda van der Horst and Justin Hempson-Jones with Nicole de Silva (Managing Director 2010 – 2011).

#### Panel Debate on Student-Run Journals

In addition to these events organized by the journal, Nicole De Silva, *STAIR*'s Managing Director, represented the *Review* at a panel debate on student-run journals at University College London on 23<sup>rd</sup> March 2011. Representatives from UCL's *International Public Policy Review* and the LSE's *Millennium* also participated on the panel. In addition to discussing general issues student-run journals face, the panelists commented on specific questions regarding plagiarism and publishing in print versus online. The event was an excellent opportunity to network with other student-run journals and to raise the profile of *STAIR*. Video of the debate is available at <http://www.ucl.ac.uk/ippr/ippr-news/060411>.

## *External Relations*

At the College, in Hilary Term 2011 Managing Director Nicole De Silva, former Managing Director Henning Tamm, and Liaison Officer Adam Freeman had a discussion with Warden Margaret Macmillan, following a similar meeting in Trinity Term 2010. The Hilary meeting focused on how the College and journal can work together to build a firm foundation of online subscriptions – a goal toward which Professor MacMillan’s advice and connections have been crucial. Professor MacMillan also offered suggestions about potential future advertisers. Some of these suggestions have been followed up. Others, such as the idea of getting in touch with Palgrave Macmillan, who publish the St Antony’s College book series, remain a prospect for the coming year.

*STAIR* continues its official affiliation with the University of Oxford. The University affiliation has brought two major beneficial changes. It allowed the journal to take advantage of the University-wide societies fair at the start of Michaelmas Term 2010 to attract a pool of ongoing members and mailing-list subscribers from a wide selection of Colleges. Once again, going into the 2011–12 year a number of Colleges are represented in the journal’s Executive Committee. The second major benefit of University affiliation is that the print edition of the journal now bears the Oxford logo on the front cover, alongside a modified version of the traditional journal branding.

*STAIR* maintains its relationship with Blackwell’s Bookshop in Oxford, which will host the launch of the upcoming issue of the journal. However, due to a scheduling clash with a long-term booking at Blackwell’s during Hilary Term 2011, both the panel event and reception to mark the launch of the “China’s Rise” issue of the journal were held at St Antony’s College. Blackwell’s continues to stock copies of *STAIR*. *STAIR* continues to develop its relationship with IngentaConnect, which hosts all *STAIR* issues online, providing access for both individuals and institutions. This past year, *STAIR* collaborated closely with Ingenta to successfully upload all its back issues, as well as its 2011 issues. *STAIR*’s Managing Director Nicole De Silva, Liaison Officer Adam Freeman, and Treasurer Evert Faber van der Meulen all met with an Ingenta representative to facilitate this process; Adam, furthermore, attended a publishers’ forum hosted by Ingenta, which provided useful information on how *STAIR* could fully take advantage of its presence on Ingenta.



### *Organizational Structure*

The annual elections of *STAIR* were held in Hilary Term 2011, organized by outgoing Managing Director Nicole De Silva. The election results were as follows:

Managing Director	Christine Hobden
Treasurer	Maryam Fayaz Torshizi
Sales and Marketing Officer	Fabian Guy Neuner
Liaison Officer	Anant Jani
General Section Editor	Nina Hall
Chief Copy-Editor (“IFI’s” Issue)	Dorotea Lechkova
Editors (“Illicit Economies” Issue)	Rachael Crook Will Jones

All of them will serve until the end of Hilary Term 2012. The elections for the second forthcoming issue on “The Knowledge Commons: Research and Innovation in an Unequal World” as well as the Book Reviews Editor position for both forthcoming issues, will be held at the end of Trinity Term 2011.

## *Financial Statement*

### *Income*

The overall income in this annum was GBP 3418.25 just slightly down from GBP 3491.05 last year. Total sales contributed GBP 1499.25, roughly 40% of the total income. Of this, the majority comes from the five online institutional subscriptions we received, which total GBP 881.25. Payment for a sixth subscription has been received but this falls in the new financial year and so is not reflected in the balance. A similar situation has occurred with print institutional subscriptions, where an additional GBP 48.00 order has been received but cannot be reflected within this financial year, leaving the income from print institutional subscriptions at GBP 92.00. Individual subscriptions have slightly decreased to GBP 526.00 from last year's GBP 654.75. An advertisement placed by the Oxford University Press contributed GBP 85.00 to our income, and suggests an important avenue of income for *STAIR* to pursue. In addition, it seems evident that *STAIR* should continue to focus its efforts towards sales and marketing, with a particular emphasis in online subscriptions. There are a number of institutions that have expressed interest which we hope to follow through on in the new financial year.

It is also relevant to note that there are a few outstanding bills owed to *STAIR*. Firstly some individual subscriptions through battels have not yet been received owing to the termly nature of the process – this should constitute approximately GBP 100.00. Secondly, *STAIR* is in the process of re-negotiating the sales arrangements with Blackwell's in order to cater to their needs more suitably, and as such Blackwell's has yet to pay *STAIR* for the past year's issues. Lastly, Oxford University has not yet paid its 2011 online institutional subscription fee, which would be an additional GBP 176.25. All these outstanding bills will be followed up by the new treasurer during this new financial year.

*STAIR* has been greatly assisted through funding from the St Antony's Annual Fund and St Antony's College Graduate Common Room (GCR). Both Michaelmas and Hilary terms saw funding from the GCR amounting to GBP 834.00 altogether. In order to host our popular launch events, the St Antony's College Fund granted *STAIR* GBP 500.00 which has been critical to the

launch's success. In addition, this year *STAIR* received a GBP 500.00 loan from the Oxford University Proctor's Office, which will be repaid at the end of Michaelmas Term 2011. This loan has been used to ensure sufficient cash flow within *STAIR* while it continues to cover the teething costs of going online with IngentaConnect.

### *Expenses*

*STAIR's* total expenses amounted to GBP 3315.55, slightly down from GBP 3403.68. Of this amount, printing issues accounted for GBP 975.85, up from GBP 792.40 last year but still significantly down from GBP 1849.65 two years ago. This major reduction of printing costs has been due to changing the journal's printer to Ridgeway Press, a change that has continued to prove wise financially. Public Relations (PR) and Sales and Marketing activities, including the use of PayPal payment services, were GBP 283.45, down significantly from GBP 513.90 last year. The higher expenses last year can mainly be attributed to increased events such as *STAIR's* fifth anniversary celebration.

The major expense this year was the annual fee to IngentaConnect for making *STAIR's* issues available online. The associated costs were substantial at GBP 2056.25. This year, the fee was covered by the funding from the St Antony's College GCR, the Oxford University loan, and our online subscriptions. In the future, individual and particularly institutional sales through IngentaConnect should begin to cover a more and more significant amount of this cost.

### *Outlook*

*STAIR* acquired a small profit of GBP 102.70 this year, a slight increase from last year's GBP 87.37 and a continued significant improvement to its loss of GBP 650.37 two years ago. The main contributing factors have been its decreased printing costs, and the acquiring of 5 online institutional subscriptions as well as grants from St Antony's and a loan from the University. However, at the same time, income from sales can still be significantly increased and will need to be done during the next year. 12 institutional subscriptions through IngentaConnect, for example, would be required to recover the annual fee for hosting *STAIR's* issues online. This will continue to be a key aim for *STAIR* during the next year.

*Consolidated Balance Sheet*

<b>Income</b>	
Sales	
- Online Institutional Subscriptions	£881.25
- Institutional Subscriptions	£92.00
- Individual Subscriptions	£526.00
- Advertising	£85.00
- Petty Cash	£164.00
Grants	
- GCR Funding (Michaelmas 2010)	£400.00
- GCR Funding (Hilary 2011)	£434.00
- St Antony's Annual Fund (Michaelmas 2010)	£500.00
Loans	
- Oxford University Proctors Office (Hilary 2011)	£500.00
<b>Total Income</b>	<b>£3,418.25</b>
<b>Expenses</b>	
Printing	-£975.85
PR, Sales and Marketing, incl. PayPal Fees	-£283.45
IngentaConnect Annual Fee	-£2,056.25
<b>Total Expenses</b>	<b>-£3,315.55</b>
<b>Balance</b>	<b>£102.70</b>

## *Future Objectives*

### *Online Sales & Subscriptions*

In Michaelmas Term 2009, *STAIR* signed a contract with IngentaConnect, a market leader in online publishing, to host its issues online. Thanks to the work of Henning Tamm and Adam Freeman, all past issues of *STAIR* are now available online to subscribers via IngentaConnect. The journal has also begun to explore further possibilities offered by the Ingenta service. A publishers' forum hosted by Ingenta showcased a number of developments to the Ingenta service currently under development. It also flagged a number of short-term possibilities, including online advertising on the Ingenta site and the potential to package "highlight reels" of journal articles, either for sale or as open access offers.

### *Forthcoming Editions*

The themes for the 2012 issues were discussed and selected in Hilary Term, with a section on "The Challenges of Illicit Economies" for the February 2012 issue and a section on "The Knowledge Commons: Research and Innovation in an Unequal World" for the May 2012 issue.

The first 2012 edition of *STAIR* thus will be focused on the politics and international relations of illicit economies (i.e. the processes, organisations, and spheres of economic activity discursively and legally defined as outside the bounds of law: prostitution, people trafficking, the international drugs trade, and so on). In particular, the edition seeks to further our conceptual understandings, and move beyond a merely prosecutorial focus by providing comparative, global analyses of the different forms and contexts of illicit economies.

At the time of writing, abstracts accepted for publication include: a comparative study of interlinked state-building and criminal processes in Bulgaria and Latvia; a cross-national assessment of informal labour practices in the West African newspaper industry; an investigation of the 'open' role of the Yakuza in the Japanese body politics (with particular reference to the disaster relief effort after the earthquake and tsunami earlier this year); an examination of the assumption of state-like roles and practices by militants in Columbia and Ecuador; and a theoretical discussion of the constitution of the illicit in the context of private security in South Africa. Publications will include a mix of work by established writers from the field and those at the

start of their academic careers. Although, of course, we remain interested in any further original contributions (space permitting), we are convinced that this edition will satisfy our stated intent to further develop the theoretical and comparative framework for understanding illicit economies, and introduce new contexts and case studies to a broader audience.

At the time of writing, the editors are in the process of assembling a panel of peer reviewers, for a process beginning in August. We would, of course, be grateful for any offers of assistance or suggestions as to potential reviewers. We can be contacted at [stair.illicit@gmail.com](mailto:stair.illicit@gmail.com).

The second issue is still in its formative stages but the topic of "The Knowledge Commons: Research and Innovation in an Unequal World" received voted approval at the Hillary 2011 elections. The co-editors will be Nimi Hoffman and Marius Ostrowski. The call for papers will be published in the IFIs edition being launched this term, and we look forward to exciting contributions over the next few months.

### *Recruitment Targets*

This year, *STAIR* continued its recruitment efforts, targeting both new and returning St Antony's students as well as students in relevant departments across the University. During the first weeks of the academic year, in addition to its traditional presence at St Antony's College Welcome Week events, *STAIR* participated for the first time in the University-wide Freshers' Fair, hosted at Examination Schools. Both efforts were highly successful, with hundreds of students signing up to the journal's mailing list. As such, *STAIR* was able to recruit many individuals to fill positions on the journal and draw strong attendance at its events. A number of the editors and committee members were not students at St Antony's, reflecting *STAIR*'s openness to all graduate students of the University.

Following elections at the end of Trinity Term 2011, all positions on *STAIR*'s Executive Committee will be filled. Still, Michaelmas Term 2011 will be marked by a strong push for the recruitment of general members, focusing on drawing incoming and returning students, both at St Antony's and the University at large.

### *Revenue and Awareness Targets*

A concerted campaign to sell individual and especially institutional online subscriptions has been made this year, and will continue. While print sales will still be important for *STAIR*'s income, online sales will hold the potential for tremendous revenue for the journal and, at the very least, will be the key to recovering *STAIR*'s annual fee to IngentaConnect. It is hoped that by including a General Section in each issue and by making all *STAIR* issues available online, the journal's profile and readership will be considerably broadened.

Overall, *STAIR* has undergone significant development in the past year. The journal has expanded its scope, having published two issues including both themed and general sections; it has, furthermore, expanded its potential impact now that all *STAIR* content is available online, and many institutions have subscribed to the journal. The implementation of these two initiatives has been challenging, but the journal has met these challenges largely due to the support of its student and advisory board members. Having overcome the initial "growing pains" of such expansion, looking to the future, *STAIR* is well placed to consolidate and further develop these efforts.

## *Annex A: Organizational Structure*

<b>Managing Director</b>	Christine Hobden
<b>Treasurer</b>	Maryam Fayaz Torshiz
<b>Sales and Marketing Officer</b>	Fabian Guy Neuner
<b>Liaison Officer</b>	Anant Jani
<b>Public Relations Officer</b>	Nina Hall
<b>Webmaster</b>	Vinicius Rodrigues Vieira
<b>Themed Section Editors</b>	Rachael Crook, Will Jones
<b>General Section Editor</b>	Nina Hall
<b>Chief Copy Editor</b>	Dorotea Lechkova
<b>Production Editor</b>	Vinicius Rodrigues Vieira
<b>Editorial Committee</b>	Tania Beard, Elizabeth Chatterjee, Ivan Costantino, Rachel Crook, Amalia Feld, Eliza Georghe, Oleg Giberstein, Max Goplerud, Nina Hall, Suwita Hani Randhawa, Christine Hobden, Will Jones, Grace Kwong, Anne Lippitt, Clara Ng, Claire Palmer, Andrew Reddie, Vinicius Rodrigues Vieira, Edith Sanguenza, Lena Schipper, Oscar Schonfield, Mark Scott, Henning Tamm, Sona Urbancikova, Alexander Winning, Makio Yamada
<b>Advisory Board</b>	Dr Alexander Betts Dr Christopher Bickerton Professor Archie Brown Dr Patricia Daley Dr Matthew Eagleton-Pierce Professor Rosemary Foot Professor Timothy Garton Ash Dr Sudhir Hazareesingh Dr David Johnson Professor Margaret MacMillan Dr Hartmut Mayer Dr Karma Nabulsi Professor Kalypso Nicolaïdis Dr Alex Pravda Dr Noa Schonmann Professor Avi Shlaim Dr Steve Tsang



*Annex B: Bylaws*

**ST ANTONY’S INTERNATIONAL REVIEW BYLAWS**

*PREAMBLE*.....22

ARTICLE I. NAME AND OBJECTIVES.....23

ARTICLE II. STUDENT MEMBERSHIP .....23

ARTICLE III. MEETINGS AND VOTING.....24

ARTICLE IV. DUTIES OF OFFICERS.....24

ARTICLE V. EXECUTIVE COMMITTEE.....31

ARTICLE VI. SPECIAL TASKS AND ASSOCIATE EDITORS.....31

ARTICLE VII. ADVISORY BOARD.....32

ARTICLE VIII. ELECTIONS .....32

ARTICLE IX. ANNUAL GENERAL MEETING .....34

ARTICLE X. INDEMNITY .....34

ARTICLE XI. DISSOLUTION .....34

ARTICLE XII. AMENDMENTS .....35

## ***PREAMBLE***

We, the members of the St Antony's International Review (*STAIR*) strive

- To engender pioneering debate on contemporary and future issues of global relevance,
- To make a continuous and sustainable contribution to intellectual debates in international affairs,
- To crystallize the ethos of inter-disciplinary, creative, and productive thinking inherent to St Antony's College,
- To give a voice to cutting-edge research and to provide graduate students with a tangible forum for intellectual discourse,
- To foster the practical education of graduate students in publicizing new ideas,

And for these ends

- To base any effort on participation and to ensure the integration of as wide a variety of students as possible,
- To act by principle of consensus,
- To peer-review the publications,
- To publish themed, internally coherent issues consisting of academically rigorous articles that approach the set theme from a variety of angles.

These aims of *STAIR* shall be arrived at by way of collective effort.

## **ARTICLE I. NAME AND OBJECTIVES**

SECTION 1. The name of this organization shall be the *ST ANTONY'S INTERNATIONAL REVIEW*, hereinafter referred to as "*STAIR*."

SECTION 2. *ST ANTONY'S INTERNATIONAL REVIEW* is an international affairs journal established by graduate members of St Antony's College, University of Oxford. *STAIR* is a non-profit organization. The central aim of *STAIR* is to reflect the cross-disciplinary dialogue on global issues of contemporary relevance that is a unique feature of life at St Antony's. In recreating the College ethos of open, accessible, and engaged debate, *STAIR* seeks to develop a forum in which emerging scholars can publish their work alongside established academics and policymakers. By drawing on the wide range of disciplinary perspectives and intellectual resources of St Antony's College and the University of Oxford, we are keen to further raise the international profile of the College and the University, and strengthen the link between alumni and current members. *STAIR* also hopes to become an important voice in current international affairs debates.

SECTION 3. All of *STAIR*'s activities shall conform to these Bylaws.

## **ARTICLE II. STUDENT MEMBERSHIP**

SECTION 1. Any Student member of the University of Oxford is eligible to apply for membership of *STAIR* provided that he or she has attended at least three General Meetings as an observer. If a member of *STAIR* fails to attend four out of the preceding eight General Meetings at any given time, his or her membership shall automatically lapse and can only be renewed if he or she subsequently attends at least three General Meetings as an observer.

SECTION 2. Membership can be revoked by a majority vote of the Executive Committee under the exceptional condition that a Member has failed to act in agreement with *STAIR*'s objectives or has jeopardized the academic and/or professional integrity of the journal. Members suspended under this clause may appeal their suspension in writing to the membership, who may then reinstate such membership by a two-thirds majority vote.

SECTION 3. All Members are required to actively participate in the administrative and editorial work and to read and comment on the submissions, abstracts and, articles received by *STAIR*.

SECTION 4. No member shall receive any salary or other compensation for his or her contributions to the production and functioning of the journal.

## **ARTICLE III. MEETINGS AND VOTING**

SECTION 1. *STAIR* shall hold weekly General Meetings (GM) during term at a time and place designated by the Executive Committee. These meetings will be advertised on *STAIR*'s website. Special meetings may be called by the Editors with approval from a majority of the Executive Committee.

SECTION 2. The General Meeting constitutes the highest decision-making body of *STAIR* and is responsible for discussing and deciding on new themes for upcoming issues.

SECTION 3. All reporting and decision-making shall be conducted at the General Meetings. All Officers are accountable to Members at the General Meeting and need to seek their consent on matters of administrative or editorial importance. Members at the General Meeting are responsible for ensuring the academic and professional integrity of the journal and can overturn any decision of Officers or the Executive Committee by a majority of two thirds of Members present.

SECTION 4. A quorum is required for transaction of official business at weekly meetings and shall be comprised of one-third of *STAIR*'s membership.

SECTION 5. Unless otherwise specified, meetings are conducted according to the latest edition of *Robert's Rules of Order*.

SECTION 6. Decisions at meetings are taken by simple majority vote of the members. A two-thirds majority is required in special cases as designated by the Executive Committee or as required in other Articles of these Bylaws. Other less frequently used voting requirements are described in *Robert's Rules of Order*.

## **ARTICLE IV. DUTIES OF OFFICERS**

SECTION 1. *STAIR*'s Officers shall consist of five Editors (four Themed Section Editors and one General Section Editor), a Managing Director, a Production Editor, a Sales and Marketing Officer, a Treasurer, a Liaison Officer, a Senior Member, a Public Relations Officer, a Copy Editor, and a Book Reviews Editor. Two of the five Editors in total at any one time must be St Antony's students. The Treasurer and Liaison Officer must also be St Antony's students.

SECTION 2. The Editors shall:

A. Have one of them nominated by the membership of *STAIR* to perform the tasks associated with the role of "President" as defined by the University of Oxford Regulations governing clubs, societies, and publications.

B. Serve on the Executive Committee.

C. Strive to implement through their work the aims and ideas set out in the Preamble and in Article 1.

D. Be in charge of the contents of the journal issue they were elected for under Article VIII, Section 2. This includes direct responsibility for solicitation and presentation to the General Meeting of abstracts and articles, for the peer-review and corrections process, as well as supervisory responsibility for book reviews, copy-editing, and final proof-reading.

E. Present to the General Meeting an outline for the production of the issue they took responsibility for no later than four weeks after being elected. This outline shall describe the editorial principles for the planned issue as derived from the Preamble and Article 1; the structure of the issue; the proposed division of tasks between the two editors responsible for the issue and between them and other members of *STAIR*. It shall contain a proposed time-line for the solicitation and selection of abstracts and articles, peer-review and corrections process, copy-editing, final production and proof-reading. The outline must find the approval of a majority at the General Meeting or be amended and resubmitted until a majority is found.

F. Conduct, in cooperation with the Managing Director, *STAIR's* official correspondence and report on *STAIR's* activities at the Annual General Meeting.

G. Perform other duties and functions as are authorized by the Executive Committee or these Bylaws.

H. Coordinate the peer-review process for all articles submitted to *STAIR* for publication; the identity of peer reviewers is to be kept confidential by the two Editors in charge of an issue; for supervision the Managing Director shall be supplied with a list of the names and affiliations of the reviewers only but receive no information on who reviewed which article.

I. Conduct appropriate correspondence on behalf of *STAIR* with the authors of all submissions, including notification of revisions, acceptance, and rejections.

J. Make any final editorial decisions as are necessary in accordance with the objectives of *STAIR* as set forth in these Bylaws.

K. Circulate all abstracts, articles and anonymized peer-review comments received by *STAIR* among the Membership and consider any comments received from members when recommending abstracts or articles.

L. Compile a list of recommended abstracts for selection and present it to the General Meeting. This list must find majority approval at the General Meeting before any authors can be notified and articles requested. If the list of recommended abstracts fails to be approved at the General Meeting, it shall be amended and resubmitted until a majority is found.

M. Following the peer-review, compile a list of recommended articles for publication and present it to the General Meeting. This list must find majority approval at the General Meeting before any authors can be notified. If the list of recommended articles fails to be approved at the General Meeting, it shall be amended and resubmitted until a majority is found.

N. Report regularly to the General Meeting with reference to the outline plan presented to the General Meeting before.

SECTION 3. The Managing Director shall:

- A. Serve on the Executive Committee.
- B. Serve as chairperson at the General Meetings. If the Managing Director is absent, Members at the General Meeting shall elect an ad-hoc chairperson by majority vote.
- C. Regularly update Members at the General Meeting on all matters of importance.
- D. Coordinate and supervise the activities of all Officers in order to ensure the academic and professional integrity of *STAIR*.
- E. Ensure the timely publication of all journal issues.
- F. Conduct *STAIR*'s official correspondence in cooperation with the Editors.
- G. Ensure that adequate advice and assistance are available to the Officers in the performance of their responsibilities as established in these Bylaws.
- H. Keep the official records of *STAIR*, including the minutes of each weekly meeting, all Executive Committee meetings, and the Annual General Meeting.
- I. Circulate to all Members, on a weekly basis, the agenda for the General Meeting. All Members can place items on the agenda by notifying the Managing Director in advance or at the General Meeting after all other agenda items have been addressed.
- J. Distribute to all members, on a weekly basis, a copy of the minutes of the preceding week's meeting.
- K. Annually update and distribute current copies of the Bylaws to the Officers, Members, and Advisory Board by the end of Trinity Term.
- L. Keep full records of *STAIR*'s membership.
- M. Endeavour to recruit new Members including suitable candidates for all Officer's positions.
- N. Maintain the email lists of *STAIR*.
- O. Maintain contact with the College's Development Office and be in charge of all relations with alumni.
- P. Perform other duties and functions as are necessary and authorized by the Executive Committee.
- Q. Serve as co-signatory for the journal's bank account.

SECTION 4. The Production Editor shall:

- A. Serve on the Executive Committee.

B. Be in charge of the technical production process of the journal.

C. Take responsibility for standardizing the format of all accepted submissions to the journal, including any advertisements received, and preparing each issue to go to print in a timely fashion.

D. Keep and maintain all software and templates necessary to produce each journal issue.

E. Maintain the website of the journal.

F. Liaise with the printing companies and ensure quality standards.

G. Report all activity on an ongoing basis to the Managing Director and the three Editors in charge of the current issue in production.

G. Report regularly to the Members at the General Meeting.

SECTION 5. The Sales and Marketing Officer shall:

A. Serve on the Executive Committee.

B. Be responsible for sales, subscriptions, distribution, and all advertising that pertains to the journal.

C. Keep a current database of all current and potential subscribers, keep current records of all active subscriptions and expired subscriptions for a period of two years, collect and keep records of all payments for subscriptions, and (re)evaluate the costs of all types of subscriptions and single copies in cooperation with the Treasurer.

D. Guarantee that all subscriptions are mailed out in a timely fashion and search for new institutions, organizations, and other parties that may be interested in subscribing to the journal.

E. Maintain a database of all previous, current, and potential sources of advertising in the journal and conduct correspondence with such advertisers in accordance with the aims of the journal.

F. Perform other duties and functions as are necessary and authorized by the Executive Committee.

G. Report all activity on an ongoing basis to the Managing Director.

H. Report regularly to the Members at the General Meeting.

I. Serve as co-signatory for the journal's bank account.

SECTION 6. The Treasurer shall:

A. Serve on the Executive Committee.

B. Manage and be co-signatory for the journal's bank account and any other accounts necessary for conducting business. The Treasurer's consent is required for all operations on any accounts of *STAIR*.

C. Keep proper records of *STAIR*'s financial transactions in accordance with current accepted accounting rules and practices.

D. Collect and be custodian of any fees or assessments authorized by these bylaws or funds and/or payments allotted to *STAIR*.

E. Disburse funds only as authorized by either a majority vote of the membership or by at least one other member of the Executive Committee in accordance with *STAIR*'s aims and in line with Members' decisions.

F. Ensure that all statutory returns are made including VAT, income tax, and corporation tax if appropriate.

G. Seek advice as necessary on tax matters from the University's Finance Division.

H. Make all records and accounts available on request to the Executive Committee or any of its members.

I. Supply financial reports to Members at the General Meeting once per term or when requested and prepare the annual Financial Report for the AGM.

J. Coordinate a budget for expenses with the Executive Committee members and the Public Relations Officer.

K. Supervise all expenses of *STAIR* and, if necessary, impose control on expenditure until a decision from Members can be obtained at the next General Meeting.

L. Perform other duties and functions as are necessary and authorized by the Executive Committee.

M. Report all activity on an ongoing basis to the Managing Director.

N. Regularly report to Members at the General Meeting.

**SECTION 7.** The Liaison Officer shall:

A. Perform the tasks associated with the role of 'Secretary' as defined by the University of Oxford Regulations governing clubs, societies, and publications.

B. Serve on the Executive Committee.

C. Represent, in cooperation with the Managing Director and the Editors, *STAIR* in all its relations with St Antony's College; all other relevant college and university boards and personnel, including the Courts of the University and other University authorities; and all institutions and organizations external to the College and the University.



D. Keep proper records of *STAIR*'s external relations.

E. Perform other duties and functions as are necessary and authorized by the Executive Committee.

F. Report all activity on an ongoing basis to the Managing Director.

G. Regularly report to Members at the General Meeting.

SECTION 8. None of the Officers or Members may expend *STAIR*'s funds without prior consent from the Treasurer plus one other member of the Executive Committee. All Members are personally liable for funds dispersed without the prior consent of these Officers.

SECTION 9. The Public Relations Officer shall:

A. Organize and publicize the launch events and any other public events hosted by *STAIR*.

B. Report all activities on an ongoing basis to the Managing Director and the Editors in charge of the issue related to particular PR activities.

C. Report to Members at the General Meeting.

SECTION 10. The Copy Editor shall:

A. Ensure in close cooperation with the relevant Editors that the format of all articles for publication conforms to common spelling and typesetting rules and to *STAIR*'s house style.

B. Plan and coordinate the copy-editing process in close cooperation with the relevant Editors and the Production Editor.

C. Keep record of the *STAIR* house style and document all decisions relating to questions not already addressed by the house style.

D. Report all activity on an ongoing basis to the Editors of the issue in current production.

E. Report to Members at the General Meeting.

SECTION 11. The Book Reviews Editor shall:

A. Be in charge, in close cooperation with the Editor's of the issue in current production, of the content of the book reviews section.

B. Coordinate the solicitation and selection of book reviews.

C. Circulate all book reviews received to all Members and consider any comments received in response.

D. Compile a list of book reviews recommended for publication and present this list to Members at the General Meeting. This list must find majority approval at the General Meeting or be amended and re-submitted until a majority is found.

E. Report to the Editors of the issue in current production.

F. Report to Members at the General Meeting.

SECTION 12: The Senior Member shall:

A. Fulfill the tasks outlined in the University of Oxford Regulations governing clubs, societies, and publications.

## **ARTICLE V. EXECUTIVE COMMITTEE**

SECTION 1. The Executive Committee shall consist of the five Editors, the Managing Director, the Treasurer, the Sales and Marketing Officer, the Liaison Officer, the Production Editor, and a Senior Member. The Senior Member will not be required to attend weekly meetings. At least a majority of the Executive Committee must be St Antony's students.

SECTION 2. The Executive Committee is authorized to act on behalf of *STAIR* at all times in their elected capacities and in accordance with their duties as specified in Article IV. Other decisions can be taken by the Executive Committee instead of by Members at the General Meeting only if these decisions are too urgent to be referred to the next General Meeting.

SECTION 3. A quorum is required for transaction of official business at an Executive Committee meeting. A quorum for an Executive Committee meeting shall consist of five of the ten members.

SECTION 4. Each member of the Executive Committee shall have one vote on Executive Committee decisions. In the event of a tie in which the Executive Committee can conclude no friendly agreement, the decision will be put to a majority vote of the Members at the next weekly meeting.

SECTION 5. The Executive Committee meets once per week during term time to prepare the General Meeting. When meetings are not possible during the breaks, the Executive Committee conducts business over the email list for the Executive Committee. Executive Committee meetings and the email list are open to all Members and members of the Advisory Board. Members and members of the Advisory Board may raise issues before the Executive Committee but may not vote on any issues.

SECTION 6. The Executive Committee shall submit to the full membership and Advisory Board at the first meeting of each term a report on the previous term's progress as well as guidelines for proceeding in the current term.

SECTION 7. Any decision of the Executive Committee may be overturned by a two-thirds majority vote of the membership, unless otherwise specified in these Bylaws.

SECTION 8. No member of the Executive Committee shall receive any salary or other compensation for his or her contributions to the production and functioning of the journal.

## **ARTICLE VI. SPECIAL TASKS AND ASSOCIATE EDITORS**

SECTION 1. Special tasks that are not covered by the duties of Officers can be assigned to individual members by a majority vote of Members at the General Meeting. No such assignment shall carry a title or be mentioned on the journal's credits page (online or print).

SECTION 2. The Executive Committee can nominate Members who are not Officers but have shown exceptional work commitment for the journal to be mentioned as 'Associate Editor' on the credit pages of the issue currently in production (online and print). Any such nomination can only be made two weeks before an issue scheduled to go to print and not at any earlier time.

The nominated Members shall be credited as 'Associate Editors' if the nomination finds the approval of a majority of Members at the last General Meeting before an issue goes to print.

## **ARTICLE VII. ADVISORY BOARD**

SECTION 1. The Advisory Board shall consist of all invited faculty members of the University of Oxford and of external institutions, accepting the responsibilities set forth in Article VII, Section 2. Invitations can only be extended by a member of *STAIR's* Executive Committee with the approval of a majority of Members at the General Meeting.

SECTION 2. The Advisory Board shall:

- A. Serve an advisory role to *STAIR's* Executive Committee on issues of importance raised by any of *STAIR's* members.
- B. Provide editorial assistance to *STAIR's* Editors when requested.
- C. Attend the Annual General Meeting.

## **ARTICLE VIII. ELECTIONS**

SECTION 1. Elections for the positions of Managing Director, Treasurer, Sales and Marketing Officer, Liaison Officer, General Section Editor, and Production Editor will take place in week four of Hilary Term each year. Nominations will be accepted at the last weekly meeting held prior to the date of the election that is also at least seven days before elections.

SECTION 2. Elections for the position of Themed Section Editor will take place at the second General Meeting after an issue has been published. At each election only two new Editors are elected to take responsibility for the issue to be published after the next issue in line; usually in one year's time. The two newly elected Editors will replace the Editors who were responsible for the last issue published. Nominations will be accepted at the last weekly meeting held prior to the date of the election that is also at least seven days before elections.

SECTION 3. Elections for the positions of Public Relations Officer, Copy Editor, and Book Reviews Editor will take place each time a pair of new Themed Section Editors is elected. Nominations will be accepted at the last weekly meeting held prior to the date of the election that is also at least seven days before elections.

SECTION 4. The elections shall be conducted by a Returning Officer. The Returning Officer for an election is elected by majority vote of Members at the last General Meeting before elections. The Returning Officer must not be a candidate at the same time.

SECTION 5. Members may cast their vote by email to the Returning Officer. All votes by email must be received by 1800h on the day before the elections. The Returning Officer is obligated to keep the identity and votes of Members voting by email confidential.

SECTION 6. All candidates must be members of the journal. Non-members who wish to present their candidacy for election may seek approval to run from a two-thirds vote of the membership present at the Nominating Meeting.

SECTION 7. Candidates for the positions of Editor and Managing Director must also be full-time graduate students that are not completing their final year of studies at Oxford. The Editors and Managing Director must be individuals able to uphold the values and principles of St Antony's College and the University of Oxford.

SECTION 8. Candidates may only be nominated and elected for one position; no person may hold more than one position at any time.

SECTION 9. Voting in elections will be conducted by simple majority ballots. In the event that no candidate obtains election after the first round of voting, the two candidates receiving the highest number of votes will compete in a run-off election. The candidate receiving the most votes in the second ballot shall take office. The run-off election will be repeated until one candidate receives more votes than the other. All ballots shall be anonymous and will be counted by the Returning Officer.

SECTION 10. Elected Officers will assume their positions in the week following elections.

SECTION 11. The Managing Director, Treasurer, Sales and Marketing Officer, Liaison Officer, General Section Editor, and Production Editor shall serve for a period of one year. The Themed Section Editors shall serve until the issue in their responsibility is published and new Editors are elected (usually one year). The Public Relations Officer, Copy Editor, and Books Reviews Editor shall serve until the next issue is published and new Editors are elected (usually six months). All Officers may seek re-election.

SECTION 12. In the event of a vacated position, the Executive Committee shall appoint a qualified replacement to fill the interim position until a by-election can be held. By-elections will be held at the third General Meeting after a position has become vacant according to the procedures established in Article VIII. If the position remains vacant after the by-election the Executive Committee shall appoint a qualified replacement to fill the interim position until the next regular election for the position.

SECTION 13. No elected Officer shall receive any salary or other compensation for his or her contributions to the production and functioning of the journal.

SECTION 14. *STAIR's* Members at the General Meeting may replace any Officer with another candidate at any time by a two-thirds majority vote.

SECTION 15. Each Officer must, on relinquishing his or her appointment, promptly hand to his or her successor in Office all official documents and records belonging to *STAIR*, together with any other property belonging to *STAIR* which may be in his or her possession; and must complete any requirements to transfer authority relating to controls of *STAIR's* bank accounts, building society accounts, or other financial affairs.

## **ARTICLE IX. ANNUAL GENERAL MEETING**

SECTION 1. The Annual General Meeting (hereafter “AGM”) will be held in Trinity Term each year and will be presided over by the Managing Director.

SECTION 2. The AGM is open to all Members and all members of the Advisory Board.

SECTION 3. The Editors will officially present *STAIR*'s yearly report at the AGM, and the report shall be accepted by a majority vote of those present at the meeting. The report shall be made available to all members and the Advisory Board one week prior to the AGM. If the report is not accepted, it shall be revised and resubmitted for approval, by proxy vote, of the Advisory Board within two weeks of the AGM.

## **ARTICLE X. INDEMNITY**

SECTION 1. So far as may be permitted by law, every member of the Executive Committee and every *STAIR* Officer shall be entitled to be indemnified by *STAIR* against all costs, charges, losses, expenses, and liabilities incurred by him or her in the execution or discharge of his or her duties or the exercise of his or her powers, or otherwise properly in relation to or in connection with his or her duties. This indemnity extends to any liability incurred by him or her in defending any proceedings, civil or criminal, which relate to anything done or omitted or alleged to have been done or omitted by him or her as a member of the Executive Committee or *STAIR* Officer and in which judgment is given in his or her favour (or the proceedings are otherwise disposed of without any finding or admission of any material breach of duty on his or her part), or in which he or she is acquitted, or in connection with any application under any statute for relief from liability in respect of any such act or omission in which relief is granted to him or her by the Court.

SECTION 2. So far as may be permitted by law, *STAIR* may purchase and maintain for any Officer or member of the Executive Committee insurance coverage against any liability which by virtue of any rule of law may attach to him or her in respect of any negligence, default, breach of duty, or breach of trust of which he or she may be guilty in relation to *STAIR* and against all costs, charges, losses, and expenses and liabilities incurred by him or her and for which he or she is entitled to be indemnified by *STAIR* by virtue of Article X, Section 1.

## **ARTICLE XI. DISSOLUTION**

SECTION 1. *STAIR* may be dissolved at any time by a two-thirds vote of members present at the Annual General Meeting.

## **ARTICLE XII. AMENDMENTS**

SECTION 1. Amendments to these Bylaws must be approved by both the student membership and the Advisory Board. The membership will vote on amendments during the General Meeting or emergency meetings called by any Officer of the Executive Committee. The Advisory Board will ratify amendments approved by the membership at the AGM.

SECTION 2. Proposed amendments must be submitted in writing to the Executive Committee, who will then review and circulate the contents of the amendment to the membership at least one week prior to voting.

A. The Bylaws may be provisionally amended by a two-thirds majority vote of *STAIR's* Members at the General Meeting or attending the emergency meeting.

B. Amendments take provisional effect immediately upon passage.

C. Amendments provisionally adopted at the General Meeting or an emergency meeting by the membership will be submitted in writing to Advisory Board members together with the yearly report. Amendments are fully incorporated into these Bylaws once passed by a simple majority vote of the members present at the AGM.

SECTION 3. Any journal member or Advisory Board member may propose amendments to the Executive Committee at any time.